

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS
PROGRAM: BUREAU OF SOCIAL SERVICES ADMINISTRATION Page 1 of 2
FUND: GENERAL FUND 6***001-100-25-1760005

Input by Department																	Input by Department				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/						
1	6894	Social Services Supervisor I (Classified)	Bautista, Gabrielle (4/25/24)	OX-06	\$73,315	\$0	\$0		\$0	\$73,315	\$22,559	\$494	\$0	\$1,063	\$187	\$4,801	\$342	\$29,446	\$102,761		
2	6016	Social Worker II (Classified)	Sivalingam, Monieshaa (7/29/24)	MX-01	49,731	0	0	7/29/2025	471	50,202	15,447	495	0	728	187	4,801	342	22,000	72,202		
3	6877	Social Worker II (Unclassified)	Vacant (M. Sivalingam-7/29/24)	MX-01	49,731	0	0		0	49,731	15,302	494	0	798	187	8,310	486	25,577	75,308		
4	24-006	Social Worker II (Unclassified)	Matagolai, Noreen (3/25/24)	MX-01	49,731	0	0		0	49,731	15,302	494	0	798	187	9,595	393	26,769	76,500		
5	6268	Community Program Aide II (Unclassified)	Techaira, Janice M. (LTA-12/9/24)	GX-01	30,169	0	0		0	30,169	9,283	494	0	437	187	6,921	404	17,726	47,895		
6	6308	Community Program Aide II (Unclassified)	Smith, Channi-Alia C (1/16/25)	GX-01	30,169	0	0		0	30,169	9,283	494	0	437	187	6,921	486	17,808	47,977		
7	6321	Community Program Aide I	Vacant (E. Rivera-6/3/24)	EX-01	25,736	0	0		0	25,736	7,919	494	0	373	187	8,310	486	17,769	43,505		
8	6288	Community Program Aide I	Vacant (R. Bactad - 6/15/25)	EX-01	25,736	0	0		0	25,736	7,919	494	0	373	187	8,310	486	17,769	43,505		
9	6853	Community Program Aide I (Classified)	Panganiban, Ann Jennette (12/3/23)	EX-02	26,712	0	0		0	26,712	8,219	494	0	387	187	4,801	342	14,430	41,142		
10	6113	Community Program Aide I (Classified)	Quitano, Miyoko H (2/17/22)	EX-02	25,736	0	0	4/10/2025	506	26,242	8,075	494	0	381	187	4,801	0	13,938	40,180		
11	6355	Community Program Aide I (Classified)	Camacho, Jasmin Q. (6/5/23)	EX-02	25,736	0	0	4/24/2025	506	26,242	8,075	494	0	381	187	0	0	9,137	35,379		
12	6225	Community Program Aide I (Classified)	Templanza, Rachiel V.(4/10/23)	EX-02	25,736	0	0	4/10/2025	506	26,242	8,075	494	0	381	187	6,921	342	16,400	42,642		
13	6843	Community Program Aide I (Classified)	Paet, Taeko (4/10/23)	EX-02	25,736	0	0	4/10/2025	506	26,242	8,075	494	0	381	187	0	0	9,137	35,379		
14	6278	Community Program Aide I (Unclassified)	Calvo, Martinie (1/16/25)	EX-01	25,736	0	0		0	25,736	7,919	494	0	373	187	8,310	486	17,769	43,505		
15	6296	Community Program Aide I	Vacant (C. San Nicolas - 8/17/23)	EX-01	25,736	0	0		0	25,736	7,919	494	0	373	187	8,310	486	17,769	43,505		
16	6306	Homemaker (in lieu of CSR-LTA)	Vacant (A. Lizama - 2/7/25)	GX-01	30,169	0	0		0	30,169	9,283	494	0	437	187	8,551	342	19,294	49,463		
17	22-024	Homemaker (LTA)	Vacant (T. Flores - 5/31/25)	GX-01	30,169	0	0		0	30,169	9,283	494	0	437	187	8,310	486	19,197	49,366		
18	6049	Community Program Aide II (in lieu of Homemaker-Unclassified)	Vacant (M. Quintanilla - 2/12/25)	GX-01	30,169	0	0		0	30,169	9,283	494	0	437	187	0	0	10,401	40,570		
19	6261	Homemaker (LTA)	Timbang, Alvin (9/28/23)	GX-01	30,169	0	0		0	30,169	9,283	494	0	437	187	4,801	342	15,544	45,713		
20	6304	Community Program Aide II (Unclassified)	Quintanilla, Melinda (2/12/25)	GX-01	30,169	0	0		0	30,169	9,283	494	0	437	187	8,310	486	19,197	49,366		
21	6104	Community Program Aide I	Vacant (C. Tedtaotao - 10/3/23)	EX-01	25,736	0	0		0	25,736	7,919	494	0	373	187	8,310	486	17,769	43,505		
22	6291	Community Program Aide I	Vacant (T. Morrison-4/26/23)	EX-01	25,736	0	0		0	25,736	7,919	494	0	373	187	8,310	486	17,769	43,505		
23	6286	Community Program Aide I	Vacant (M. George - 4/10/23)	EX-01	25,736	0	0		0	25,736	7,919	494	0	373	187	8,310	486	17,769	43,505		
24	6319	Community Program Aide I	Vacant (J. Salle - 4/22/23)	EX-01	25,736	0	0		0	25,736	7,919	494	0	373	187	8,310	486	17,769	43,505		
25	6951	Community Program Aide I	Vacant (J. Lujan - 1/4/23)	EX-01	25,736	0	0		0	25,736	7,919	494	0	373	187	8,310	486	17,769	43,505		
Page 1 Total:			----		\$794,971	\$0	\$0	----	\$2,495	\$797,466	\$245,381	\$12,351	\$0	\$11,714	\$4,675	\$162,634	\$9,167	\$445,922	\$1,243,388		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM: BUREAU OF SOCIAL SERVICES ADMINISTRATION Page 2 of 2

FUND: GENERAL FUND 6***001-100-25-1760005

Input by Department																	Input by Department				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits						Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/						
26	24-155	Social Worker II (Unclassified)	Root, Jacilyn-Joy C. (4/15/24)	MX-01	\$49,731	\$0	\$0		\$0	\$49,731	\$15,302	\$494	\$0	\$721	\$187	\$8,310	\$486	\$25,500	\$75,231		
27	24-157	Social Worker II (Unclassified)	Uncangeo, Amber N.A. (4/22/24)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,310	486	25,500	75,231		
28	6327	Community Program Aide I (TA/LTA)	Vacant (M. Imbat) (4/15/24)	EX-01	25,736		0		0	25,736	7,919	494	0	373	187	8,310	486	17,769	43,505		
29	6288	Community Program Aide I (TA/LTA)	Vacant (J. Aldan) (4/22/24)	EX-01	25,736		0		0	25,736	7,919	494	0	373	187	8,310	486	17,769	43,505		
30	6840	Community Program Aide I (Classified)	Arile, Mae Ann M (7/15/24)	EX-01	25,736	0	0		0	25,736	7,919	494	0	373	187	8,310	486	17,769	43,505		
31	6222	Community Program Aide I (Classified)	San Agustin, Liza Ann C. (7/15/24)	EX-01	25,736	0	0		0	25,736	7,919	494	0	373	187	8,310	486	17,769	43,505		
32	22-043	Homemaker	Vacant-New (10/4/22)	GX-01	30,169	0	0		0	30,169	9,283	494	0	437	187	8,310	486	19,197	49,366		
33	23-009	Homemaker	Vacant-New (10/17/23)	GX-01	30,169		0		0	30,169	9,283	494	0	437	187	8,310	486	19,197	49,366		
34	7181	Special Projects Coordinator (Unclassified)	Vacant (J. Flores - 10/18/24)	NX-01	54,918		0		0	54,918	16,898	494	0	796	187	8,310	486	27,171	82,089		
35	24-027	Administrative Aide (Classified)	New (10/23/23)	FX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
36	24-098	Management Analyst IV (Classified)	New (12/12/23)	NX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
37	24-099	Management Analyst III (Classified)	New (12/12/23)	MX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
38																					
39																					
40																					
41																					
42																					
43																					
44																					
45																					
46																					
47																					
48																					
49																					
50																					
			Sub-Total	----	\$317,662	\$0	\$0	----	\$0	\$317,662	\$97,744	\$4,446	\$0	\$4,604	\$1,683	\$74,790	\$4,374	\$187,641	\$505,303		
			Grand Total:	----	\$1,112,633	\$0	\$0	----	\$2,495	\$1,115,128	\$343,125	\$16,797	\$0	\$16,318	\$6,358	\$237,424	\$13,541	\$633,563	\$1,748,691		

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change

3/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS
PROGRAM: CHILD PROTECTIVE SERVICES
FUND: GENERAL FUND 6***001-100-25-1760008

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Life 4/	Medicare (1.45% * J)				
1	6975	Social Services Supervisor I (Classified)	Kahele, Mokihana (4/25/24)	OX-07	\$76,093	\$0	\$0		\$0	\$76,093	\$23,414	\$494	\$0	\$1,103	\$187	\$11,192	\$653	\$37,043	\$113,136
2	6968	Social Worker III (Classified)	Vacant (M. San Nicolas-12/26/23)	NX-01	54,918	0	0		0	54,918	16,898	495	0	796	187	8,310	486	27,172	82,090
3	6880	Social Worker III (Classified)	D'Cruz, Olivia J. (7/25/22)	NX-03	59,159	0	0	07/25/25	561	59,720	18,376	495	0	866	187	0	0	19,924	79,644
4	6874	Social Worker II (Classified)	Arriola, Jenna K. (09/30/19)	MX-04	55,601	0	0	06/21/25	702	56,303	17,324	495	0	816	187	4,801	342	23,965	80,268
5	6688	Social Worker II (Classified)	Villasoto, Orleen T.C.(11/16/20)	MX-04	55,601	0	0	06/14/25	702	56,303	17,324	495	0	816	187	13,493	404	32,719	89,022
6	6881	Social Worker III (Classified)	Suva, Chloe M. (5/1/23)	NX-03	59,159	0	0	05/01/25	900	60,059	18,480	495	0	871	187	0	0	20,033	80,092
7	6691	Social Worker III (Classified)	Howard, John R. (5/1/23)	NX-02	56,999	0	0	05/01/25	900	57,899	17,816	495	0	840	187	4,801	342	24,481	82,380
8	6687	Social Worker III (Classified)	Rodrigues, Melanie M.(5/1/23)	NX-05	63,728	0	0	5/1/2025	867	64,595	19,876	494	0	937	187	4,801	342	26,637	91,232
9	6795	Social Worker III (Classified)	Sablan, Michelle (11/22/23)	NX-05	63,728	0	0	2/28/2025	1,609	65,337	20,104	495	0	947	187	4,801	342	26,876	92,213
10	6686	Social Worker III (Classified)	Morcilla, Nicole (07/20/21)	NX-08	70,825	0	0		0	70,825	21,793	495	0	1,027	187	8,551	0	32,053	102,878
11	6860	Social Worker III (Classified)	Terlaje, Andrew (4/21/25)	NX-04	61,401	0	0		0	61,401	18,893	495	0	890	187	11,231	394	32,090	93,491
12	6788	Social Worker III (Classified)	Artero, Patience (4/21/25)	NX-02	56,999	0	0		0	56,999	17,539	495	0	826	187	8,310	486	27,843	84,842
13	6889	Social Worker III (Classified)	Vacant (M. Lizama - 10/12/21)	NX-01	54,918	0	0		0	54,918	16,898	495	0	796	187	8,310	486	27,172	82,090
14	6978	Social Worker II (Unclassified)	Alave, Vincent John (7/5/22)	MX-01	49,731	0	0		0	49,731	15,302	495	0	721	187	4,801	342	21,848	71,579
15	6693	Social Worker II (Unclassified)	Mafnas, Norajeann B (12/2/24)	MX-01	49,731	0	0		0	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232
16	6875	Social Worker II (Unclassified)	Vacant (H. Balajadia - 5/2/25)	MX-01	49,731	0	0		0	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232
17	7222	Social Worker II (Classified)	Vacant (P. Artero - 4/21/25)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,310	342	25,356	75,087
18	6879	Social Worker II (Classified)	Vacant (J. Lujan-Nucum-6/20/25)	MX-01	49,731	0	0		0	49,731	15,302	495	0	721	187	4,801	342	21,848	71,579
19	6878	Social Worker II (Classified)	Vacant (G. Bautista-4/25/24)	MX-01	49,731	0	0		0	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232
20	6780	Social Worker I (Unclassified)	Vacant (A. Kole-3/29/24)	LX-01	45,262	0	0		0	45,262	13,927	495	0	656	187	8,310	486	24,061	69,323
21																			
22																			
23																			
24																			
25																			
Grand Total				----	\$1,132,777	\$0	\$0	----	\$6,241	\$1,139,018	\$350,474	\$9,897	\$0	\$16,513	\$3,740	\$139,753	\$7,247	\$527,624	\$1,666,642

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA:

SOCIAL SERVICES

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM:

TITLE XX

PAGE 1 OF 2

FUND:

FEDERAL

6***001-101-25-1726136

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6869	HS Program Administrator (Classified)	Mafnas, Patricia SN (7.15.24)	RX-03	\$86,243	\$0	\$0	07/15/25	\$817	\$87,060	\$26,788	\$495	\$0	\$1,262	\$187	\$5,709	\$329	\$34,770	\$121,830
2	6195	Social Services Supervisor II (Classified)	Gooden, Crystal JF (2/28/22)	PX-07	84,620	0	0		0	84,620	26,038	495	0	1,227	187	0	0	27,947	112,567
3	6922	Social Services Supervisor I (Classified)	Brewster, Pamela (6/5/21)	OX-09	80,999	0	0		0	80,999	24,923	495	0	1,174	187	0	0	26,779	107,778
4	6849	Social Services Supervisor I (Classified)	Lizama, Maeleen D. (10/12/22)	OX-09	80,999	0	0		0	80,999	24,923	495	0	1,174	187	0	0	26,779	107,778
5	6958	Social Services Supervisor I (Classified)	Borja, Joelyn M (10/3/22)	OX-06	73,315	0	0	10/03/25	2,579	75,894	23,353	495	0	1,100	187	9,596	329	35,060	110,954
6	6734	Program Coordinator IV (Classified)	Vacant (D. Diras - 9/20/24)	OX-01	60,875	0	0		0	60,875	18,731	495	0	883	187	8,310	486	29,092	89,967
7	6971	Program Coordinator III (Classified)	Willsey, James A. (2/13/12)	NX-11	77,783	0	0		0	77,783	23,934	495	0	1,128	187	9,340	329	35,413	113,196
8	6956	Program Coordinator IV (Classified-in lieu of MAII)	Vacant (M. San Nicolas-6/8/23) Recruitment on process	OX-01	60,875	0	0		0	60,875	18,731	495	0	883	187	8,310	486	29,092	89,967
9	6017	Social Worker III (Classified)	Roberto, Norma Jean (2/13/12)	NX-10	75,392	0	0	08/13/25	399	75,791	23,321	495	0	1,099	187	0	0	25,102	100,893
10	6969	Social Worker III (Classified)	Vacant (S. Senior - 5/2/25)	NX-01	54,918	0	0		0	54,918	16,898	495	0	796	187	11,231	394	30,001	84,919
11	6896	Social Worker II (Classified)	Chargualaf, Blaine (4/8/24)	MX-01	49,731	0	0		0	49,731	15,302	495	0	721	187	15,670	530	32,905	82,636
12	6868	Social Worker II (Classified)	Vacant (A. Terlaje - 4/21/25)	MX-01	49,731	0	0		0	49,731	15,302	495	0	721	187	11,231	394	28,330	78,061
13	6872	Social Worker II (Unclassified)	Vacant (T. Martinez - 10/29/24)	MX-01	49,731	0	0		0	49,731	15,302	495	0	721	187	15,670	530	32,905	82,636
14	7221	Social Worker II (Classified)	Vacant (P. Santos - 9/6/24)	MX-01	49,731	0	0		0	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232
15	6015	Social Worker II (Classified)	Lujan, Keiani T. (06/28/21)	MX-04	55,601	0	0	06/28/25	677	56,278	17,317	495	0	816	187	6,117	298	25,230	81,508
16	6033	Social Worker I	Vacant (G. Righetti, Gia-2/6/23)	LX-01	45,262	0	0		0	45,262	13,927	495	0	656	187	8,310	486	24,061	69,323
17	6752	Social Worker I (Unclassified)	Chargualaf, Aleiah Tasi (8/15/22)	LX-01	45,262	0	0		0	45,262	13,927	495	0	656	187	0	0	15,265	60,527
18	6089	Social Worker I (Classified)	Vacant (J. Howard-5/1/23)	LX-01	45,262	0	0		0	45,262	13,927	495	0	656	187	8,310	486	24,061	69,323
19	6733	Administrative Assistant (Classified)	Vacant (T. Opena - 2/24/25) Recruitment on process	JX-01	37,913	0	0		0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607
20	6797	Customer Services Representative (Classified)	Duenas, Ricky Gene C. (6/1/15)	HX-10	44,417	0	0	12/15/25	1,139	45,556	14,018	495	0	661	187	6,117	298	21,776	67,332
21	6820	Word Processing Secretary II (Classified)	Pangelinan, Mae (eff. 03/02/21)	HX-08	41,727	0	0		0	41,727	12,839	495	0	605	187	3,994	0	18,120	59,847
22	6870	Clerk III (Classified)	Macaranas, Lorna Lynn S.N. (4/20/15)	EX-09	34,244	0	0		0	34,244	10,537	495	0	497	187	5,709	329	17,754	51,998
23	6972	Homemaker (Classified)	Quinene, Julia S.A. (1/10/2011)	GX-10	41,417	0	0		0	41,417	12,744	495	0	601	187	11,231	394	25,652	67,069
24	6973	Homemaker (Classified)	Salas, Norma J. (2/7/2005)	GX-11	42,731	0	0		0	\$42,731	13,148	495	\$0	620	187	6,117	298	20,865	63,596
25	6891	Homemaker (Classified)	Roberto, Territa S. (10/21/2013)	GX-10	40,143	0	0		0	40,143	12,352	495	0	582	187	0	0	13,616	53,759
Page 1 Total:				----	\$1,408,922	\$0	\$0	----	\$5,611	\$1,414,533	\$435,250	\$12,375	\$0	\$20,511	\$4,675	\$167,592	\$7,368	\$647,771	\$2,062,304

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA:

SOCIAL SERVICES

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM:

TITLE XX

PAGE 2 OF 2

FUND:

FEDERAL

6***001-101-25-1726136

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
26	6694	Homemaker (Classified)	Flores, Hilary T. (8/4/14)	GX-09	\$38,908	\$0	\$0		0	\$38,908	\$11,972	\$495	\$0	\$564	\$187	\$9,596	\$0	\$22,814	\$61,722	
27	6867	Homemaker (Classified)	Calvo, Chelce (08/17/21)	GX-04	32,498	0	0	08/17/25	213	32,711	10,065	495	0	474	187	6,117	0	17,338	50,049	
28	6959	Homemaker (Classified)	Guzman, Jennet (11/16/21)	GX-04	32,498	0	0	11/16/25	1,171	33,669	10,360	495	0	488	187	6,117	298	17,945	51,614	
29	6974	Homemaker (Classified)	Santos, Princess L. (6/13/22)	GX-03	32,498	0	0	06/13/25	426	32,924	10,131	495	0	477	187	6,117	298	17,705	50,629	
30	6884	Social Worker III (Classified)	Escalera, Eileen V. (9/16/15)	NX-09	73,072	0	0		0	73,072	22,484	495	0	1,060	187	9,596	329	34,151	107,223	
31	6794	Social Worker III (Classified)	Orallo, Rhoda G. (6/16/25)	NX-01	54,918	0	0		0	54,918	16,898	495	0	796	187	8,310	486	27,172	82,090	
32	6976	Program Coordinator III (Classified)	Llagas, Maria Pamela (3/31/25)	NX-01	54,918	0	0		0	54,918	16,898	495	0	796	187	8,310	486	27,172	82,090	
33	6876	Social Worker III (Classified)	Vacant (N. Orendia - 10/23/22)	NX-01	54,918	0	0		0	54,918	16,898	495	0	796	187	8,310	486	27,172	82,090	
34	6692	Social Worker III (Classified)	Whosendove, Angelia (6/26/23)	NX-02	56,999	0	0	06/26/25	720	57,719	17,760	495	0	837	187	6,117	298	25,694	83,413	
35	6955	Social Worker III (Classified)	Reyes, William (2/5/24)	NX-09	73,072		0		0	73,072	22,484	495	0	1,060	187	6,117	298	30,641	103,713	
36	6018	Social Worker III (Classified)	Vacant (M. Kahele- 4/25/24)	NX-01	54,918	0	0		0	54,918	16,898	495	0	796	187	8,310	486	27,172	82,090	
37	6788	Social Worker III (Classified)	Vacant (M. Kahele- 4/25/24)	NX-01	54,918		0		0	54,918	16,898	495	0	796	187	8,310	486	27,172	82,090	
38	6882	Social Worker II (Classified)	Vacant (M. Sablan - 2/25/22)	MX-01	49,731	0	0		0	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232	
39	6690	Social Worker II (Classified)	Vacant (J. Simpao - 2/4/24)	MX-01	49,731	0	0		0	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232	
40	7220	Social Worker II (Classified)	Simpao, Janeisha (2/5/24)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,310	486	25,500	75,231	
41	7223	Social Worker I (Classified)	Sato Keila (4/8/24)	LX-02	46,978	0	0		0	46,978	14,455	495	0	681	187	8,310	486	24,614	71,592	
42	7224	Social Worker I (Classified)	Vacant (5/11/23)	LX-01	45,262	0	0		0	45,262	13,927	495	0	656	187	8,310	486	24,061	69,323	
43	6796	Program Coordinator I (lieu MAI) (Classified)	Opena, Ma. Teresa (02/24/25)	KX-04	46,256	0	0		0	46,256	14,233	495	0	671	187	5,709	0	21,295	67,551	
44	6957	Management Analyst I	Vacant (J. Camacho-5/3/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,310	486	22,807	64,179	
45	6954	Administrative Assistant (Classified)	Vacant (J. Willsey-6/14/04)	JX-01	37,913	0	0		0	37,913	11,666	494	0	550	187	8,310	486	21,693	59,606	
46	6970	Administrative Aide (Classified)	Milano, Maureen (2/6/23)	FX-03	30,452	0	0		0	30,452	9,370	495	0	442	187	0	0	10,494	40,946	
47	23-013	Word Processing Secretary II (Classified)	Vacant (10/18/22)	HX-01	32,355	0	0		0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258	
48	6897	Administrative Aide (in lieu of Clerk III)	Vacant (A. Sablan-2/17/23)	FX-01	28,269	0	0		0	28,269	8,698	495	0	410	187	8,310	486	18,586	46,855	
49	6072	Clerk I (Classified)	Vacant	DX-01	23,229	0	0		0	\$23,229	7,148	495	\$0	337	187	8,310	486	16,963	40,192	
50																				
			Page 2 Total:	----	\$1,095,414	\$0	\$0	----		\$2,530	\$1,097,944	\$337,835	\$11,877	\$0	\$15,918	\$4,488	\$180,136	\$8,811	\$559,065	\$1,657,009
			Grand Total:	----	\$2,504,336	\$0	\$0	----		\$8,141	\$2,512,477	\$773,085	\$24,252	\$0	\$36,429	\$9,163	\$347,728	\$16,179	\$1,206,836	\$3,719,313

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 (Proposed) GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM: GY2023 CHILD CARE DEVELOPMENT BLOCK GRANT - ADMIN

FUND: FEDERAL 6***001-101-23-1760104

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.					Medicare (1.45% * J)	Life 4/					
1	7184	Chief Children's Services Administrator	Quinata, Heidi J. (Eff. 6/03/24)	SX-01	\$86,466	\$0	\$0	6/1/2025	\$3,275	\$89,741	\$27,613	\$494	\$0	\$1,301	\$187	\$8,128	\$297	\$38,020	\$127,761	
2	DCW24193	Special Projects Coordinator	Vacant (Vacated by R. Mafnas eff. 3/16/25)	NX-04	61,401	0	0		0	61,401	18,893	495	0	890	187	8,128	297	28,890	90,291	
3	7079	Program Coordinator I (LTA)	Vacant (Vacated by N. Bautista 12/2/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	798	187	8,128	297	22,634	64,006	
4	6637	Program Coordinator I (LTA)	Carpio, Brian M. (Eff. 2/12/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	798	187	8,128	297	22,634	64,006	
5	23-041	Administrative Officer	Yamaguchi, Linda (Eff. 6/03/24)	LX-01	45,262	0	0	6/1/2025	1,716	46,978	14,455	494	0	681	187	8,128	297	24,242	71,220	
6	7122	Program Coordinator I (LTA)	Vacant (Vacated by R. Kitchen 12/16/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808	
7	7074	Administrative Assistant	Vacant (Recruitment in progress)	JX-01	37,913	0	0		0	37,913	11,666	494	0	550	187	2,011	200	15,108	53,021	
8	DCW24194	Customer Service Rep. (LTA)	Vacant (Vacated by S. Torres eff. 2/07/25)	HX-01	32,355	0	0		0	32,355	9,956	494	0	469	187	8,128	297	19,531	51,886	
9	DCW24026	Clerk I (LTA)	Vacant (Vacated by R. O'Mallan eff. 1/21/25)	CX-01	21,678	0	0		0	21,678	6,670	494	0	314	187	8,128	297	16,090	37,768	
10																				
11																				
12																				
13																				
14																				
15																				
16																				
17																				
18																				
19																				
20																				
21																				
22																				
23																				
24																				
25																				
			Grand Total:	----	\$409,191	\$0	\$0	----	\$4,991	\$414,182	\$127,443	\$4,447	\$0	\$6,401	\$1,683	\$67,035	\$2,576	\$209,585	\$623,767	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA:

PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM:

GY2024 CHILD CARE DEVELOPMENT BLOCK GRANT - ADMIN

FUND:

FEDERAL

6***001-101-24-1760104

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)						
1	DCW25010	Human Services Program Administrator	Vacant (Recruitment in progress)	RX-01	\$80,061	\$0	\$0		\$0	\$80,061	\$24,635	\$494	\$0	\$1,161	\$187	\$8,128	\$297	\$34,902	\$114,963	
2	7127	Program Coordinator IV	Vacant (Vacated by P. Mafnas eff. 7/15/24 - Recruitment in progress)	OX-01	60,875	0	0		0	60,875	18,731	495	0	883	187	6,217	862	27,375	88,250	
3	DCW24029	Program Coordinator III (TA)	Suharto, Adam (Eff. 8/28/24)	NX-01	54,918	0	0		0	54,918	16,898	494	0	798	187	8,128	297	26,802	81,720	
4	7133	Program Coordinator II (LTA)	Vacant (Vacated by A. Suharto eff. 8/27/24)	MX-01	49,731	0	0		0	49,731	15,302	494	0	798	187	8,128	297	25,206	74,937	
5	6787	Program Coordinator II (TA)	De Castro, Medwin (Eff. 6/19/24)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	2,011	0	18,715	68,446	
6	7219	Program Coordinator II (TA)	Vacant (Vacated by N. Cruz eff. 6/18/25)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860	
7	7217	Program Coordinator II (TA)	Azicate, Harry (Eff. 6/26/24)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	53	200	16,957	66,688	
8	DCW25011	Program Coordinator I	Mafnas, Rojuna (Eff. 3/17/25)	KX-01	41,372	0	0	3/17/2026	0	41,372	12,730	494	0	600	187	941	521	15,473	56,845	
9	DCW25012	Program Coordinator I	Serineo, Leilani (Eff. 3/17/25)	KX-01	41,372	0	0	3/17/2026	0	41,372	12,730	494	0	600	187	941	521	15,473	56,845	
10	6866	Program Coordinator I (TA)	Gomowad, Kim Micah (Eff. 3/09/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	53	200	14,264	55,636	
11																				
12																				
13																				
14																				
15																				
16																				
17																				
18																				
19																				
20																				
21																				
22																				
23																				
24																				
25																				
			Grand Total:	----	\$518,894	\$0	\$0	----	\$0	\$518,894	\$159,662	\$4,941	\$0	\$7,603	\$1,870	\$42,728	\$3,492	\$220,296	\$739,190	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA:

PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM:

GY2022 CHILD CARE DEVELOPMENT BLOCK GRANT - TARGET

FUND:

FEDERAL

6***001-101-22-1760104

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J ÷ R) TOTAL
								Date	Amt.					Medicare (1.45% * J)						
1	6724	Program Coordinator II	Timoteo, Maria (Eff. 2/03/25)	MX-01	\$49,731	\$0	\$0		\$0	\$49,731	\$15,302	\$494	\$0	\$721	\$187	\$8,128	\$297	\$25,129	\$74,860	
2	7138	Social Service Licensing Officer	Flores, Brittney M. (Eff. 12/30/2024)	MX-01	49,731	0	0		0	49,731	15,302	495	0	721	187	8,128	297	25,130	74,861	
3	7120	Program Coordinator I	Lujan, Michael JB (Eff. 12/02/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	798	187	8,128	298	22,635	64,007	
4	7156	Program Coordinator I	San Nicolas, Markele (Eff. 12/02/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	798	187	8,128	299	22,636	64,008	
5	7157	Program Coordinator I	Bautista, Noelle (Eff. 12/02/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	300	22,439	63,811	
6	7158	Program Coordinator I	Sanchez, Fred (Eff. 12/02/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	301	22,440	63,812	
7	DCW24170	Administrative Assistant	Kitchen, Randi (Eff. 12/16/24)	JX-01	37,913	0	0		0	37,913	11,666	494	0	550	187	8,128	302	21,327	59,240	
8																				
9																				
10																				
11																				
12																				
13																				
14																				
15																				
16																				
17																				
18																				
19																				
20																				
21																				
22																				
23																				
24																				
25																				
			Grand Total:	----	\$302,863	\$0	\$0	----	\$0	\$302,863	\$93,190	\$3,459	\$0	\$4,788	\$1,309	\$56,896	\$2,094	\$161,736	\$464,599	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA:

PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM:

GY2023 CHILD CARE DEVELOPMENT BLOCK GRANT - TARGET

FUND:

FEDERAL

6***001-101-23-1760104

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 4/					
1	7117	Program Coordinator III	Vacant (Recruitment in progress)	NX-01	\$54,918	\$0	\$0		\$0	\$54,918	\$16,898	\$495	\$0	\$796	\$187	\$8,128	\$297	\$26,801	\$81,719	
2	6950	Program Coordinator III	Dizon, John L. (Eff. 12/11/23)	NX-02	56,999	0	0	12/1/2024	2160	59,159	18,203	494	0	798	187	8,128	297	28,107	87,266	
3	6680	Program Coordinator II	Vacant (Vice: M. Kaulia, Recruitment in progress)	MX-01	49,731	0	0		0	49,731	15,302	494	0	798	187	8,128	297	25,206	74,937	
4	7075	Social Service Licensing Officer	Vacant (Recruitment in progress)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860	
5	6726	Social Service Licensing Officer	Vacant (Vacated by H. Quinata - Recruitment in progress)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860	
6	DCW24148	Social Service Licensing Officer (LTA/TA)	Vacant (Vacated by B. Flores eff. 12/27/24)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860	
7	7234	Child Care Compliance Officer	Aquino, Lucille S. (Eff. 9/23/24)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860	
8	7235	Child Care Compliance Officer	Vacant (Vacated by R. Ren eff. 2/07/25)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860	
9	7236	Child Care Compliance Officer	Vacant (Recruitment in progress)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860	
10	7237	Child Care Compliance Officer	Vacant (Recruitment in progress)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860	
11	7238	Child Care Compliance Officer	Borja, June Reyes (Eff. 6/03/24)	MX-01	49,731	0	0		0	49,731	15,302	494	0	721	187	8,128	297	25,129	74,860	
12	DCW24018	Social Worker I (Unclassified)	Buendicho, Courtney (Eff. 5/27/24)	LX-01	45,262	0	0		0	45,262	13,927	494	0	656	187	8,128	297	23,689	68,951	
13	6562	Program Coordinator I (LTA)	Vacant (Vacated by M. Camacho eff. 9/6/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	297	16,022	57,394	
14	DCW23311	Program Coordinator I (LTA)	Vacant (Vacated by F. Sanchez 12/2/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808	
15	DCW24024	Storekeeper I (LTA)	Sanchez, Edward D. (Eff. 7/06/24)	HX-01	32,355	0	0		0	32,355	9,956	494	0	469	187	8,128	297	19,531	51,886	
16	7154	Customer Service Representative	Vacant (Recruitment in progress)	HX-01	32,355	0	0		0	32,355	9,956	494	0	469	187	8,128	297	19,531	51,886	
17	7155	Customer Service Representative	Vacant (Recruitment in progress)	HX-01	32,355	0	0		0	32,355	9,956	494	0	469	187	8,128	297	19,531	51,886	
18	22-006	Customer Service Representative (LTA)	Vacant (Vacated by M. Lujan eff 12/2/24)	HX-01	32,355	0	0		0	32,355	9,956	494	0	469	187	2,011	200	13,317	45,672	
19	DCW23307	Customer Service Representative (LTA)	Eustaquio, Ricasha (Eff. 5/20/24)	HX-01	32,355	0	0		0	32,355	9,956	494	0	469	187	8,128	297	19,531	51,886	
20	6669	Community Program Aide II (LTA)	Vacant (Vacated by A. Cabral eff. 9/25/24)	GX-01	30,169	0	0		0	30,169	9,283	494	0	437	187	8,128	297	18,826	48,995	
21	6561	Administrative Aide (LTA)	Vacant (Vacated by J. Borja eff. 6/02/24)	FX-01	28,269	0	0		0	28,269	8,698	494	0	410	187	2,011	200	12,000	40,269	
22	6125	Community Program Aide I	David, Carlo (Eff. 4/10/23)	EX-02	25,736	0	0	4/10/2025	1,012	26,748	8,230	494	0	388	187	8,128	297	17,724	44,472	
23																				
24																				
25																				
Grand Total:				----	\$933,451	\$0	\$0	----	\$3,172	\$936,623	\$288,197	\$10,869	\$0	\$13,596	\$4,114	\$160,465	\$6,043	\$483,284	\$1,419,907	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM: GY2024 CHILD CARE DEVELOPMENT BLOCK GRANT - TARGET

FUND: FEDERAL 6***001-101-24-1760104

Input by Department																				Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)			
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL				
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/								
1	6725	Program Coordinator IV	Davis, Karl Irish (Eff. 6/30/25)	OX-05	\$70,638	\$0	\$0		\$0	\$70,638	\$21,735	\$494	\$0	\$1,024	\$187	\$8,128	\$297	\$31,865	\$102,503				
2	DCW24172	Special Projects Coordinator	Vacant (Vacated by R. Orallo eff. 6/13/25)	NX-07	68,648	0	0		0	68,648	21,123	495	0	995	187	8,128	297	31,225	99,873				
3	DCW24173	Management Analyst I (LT/TA)	Vacant (Vacated by M. Nededog eff. 1/10/25)	KX-01	41,372	0	0		0	41,372	12,730	494	0	798	187	8,128	297	22,634	64,006				
4	6705	Environmental Health Specialist Supervisor	Vacant (DEH)	OX-01	60,875	0	0		0	60,875	18,731	494	0	798	187	8,128	297	28,635	89,510				
5	6706	Environmental Health Specialist	Vacant (DEH)	LX-01	45,262	0	0		0	45,262	13,927	494	0	656	187	8,128	297	23,689	68,951				
6	6707	Environmental Health Specialist	Vacant (DEH)	LX-01	45,262	0	0		0	45,262	13,927	494	0	656	187	8,128	297	23,689	68,951				
7	6711	Environmental Health Specialist	Vacant (DEH)	LX-01	45,262	0	0		0	45,262	13,927	494	0	656	187	8,128	297	23,689	68,951				
8	7010	Environmental Health Specialist	Vacant (DEH)	LX-01	45,262	0	0		0	45,262	13,927	494	0	656	187	8,128	297	23,689	68,951				
9	7014	Program Coordinator I (CLTA)	Vacant (DEH-Vacated by D. Taitano eff 3/07/25)	LX-01	45,262	0	0		0	45,262	13,927	494	0	656	187	8,128	297	23,689	68,951				
10	DEH25-01	Program Coordinator I	Vacant (DEH)	LX-01	45,263	0	0		0	45,263	13,927	494	0	656	187	8,128	297	23,689	68,952				
11	7121	Program Coordinator I (LTA)	Quinata, Jerome (Eff. 3/20/24)	KX-01	41,372	0	0		0	41,372	12,730	494	0	600	187	8,128	297	22,436	63,808				
12	DCW24175	Community Program Aide II (TA)	Vacant (Vacated by L. Olandez eff. 12/2024)	GX-01	30,169	0	0		0	30,169	9,283	494	0	437	187	8,128	297	18,826	48,995				
13																							
14																							
15																							
16																							
17																							
18																							
19																							
20																							
21																							
22																							
23																							
24																							
25																							
			Grand Total:	----	\$584,647	\$0	\$0	----	\$0	\$584,647	\$179,894	\$5,929	\$0	\$8,588	\$2,244	\$97,536	\$3,564	\$297,755	\$882,402				

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM: GY2025 CHILD CARE DEVELOPMENT BLOCK GRANT - TARGET

FUND: FEDERAL 6***001-101-25-1760104

Input by Department																	Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	DCW25034	Program Coordinator III	Cruz, Marie L. (Eff. 5/19/25)	NX-07	\$68,648	\$0	\$0		\$0	\$68,648	\$21,123	\$495	\$0	\$995	\$187	\$8,128	\$297	\$31,225	\$99,873	
2	DCW25039	Program Coordinator III	Vacant (Recruitment in progress)	NX-01	54,918	0	0		0	54,918	16,898	495	0	796	187	8,128	297	26,801	81,719	
3	DCW25029	Program Coordinator II	Bengco, Michelle (Eff. 5/12/2025)	MX-01	49,731	0	0		0	49,731	15,302	495	0	721	187	8,128	297	25,130	74,861	
4	DCW25030	Program Coordinator II (TA)	Cabanero, Ryan (Eff. 6/15/25)	MX-01	49,731	0	0		0	49,731	15,302	495	0	721	187	8,128	297	25,130	74,861	
5	DCW25031	Program Coordinator II	Fejeran, Cecilia (Eff. 6/30/25)	MX-01	49,731	0	0		0	49,731	15,302	495	0	721	187	8,128	297	25,130	74,861	
6	DCW24173	Management Analyst I (LTA/TA)	Vacant (Vacated by M. Nededog eff. 1/10/25)	KX-01	41,372	0	0		0	41,372	12,730	495	0	600	187	8,128	297	22,437	63,809	
7	DEH25-01	Program Coordinator I	Vacant (DEH)	LX-01	45,263	0	0		0	45,263	13,927	495	0	656	187	8,128	297	23,690	68,953	
8	DCW25035	Customer Service Supervisor	Vacant (Recruitment in progress - Vacated by C. Fejeran eff. 6/30/25)	JX-01	37,913	0	0		0	37,913	11,666	495	0	550	187	8,128	297	21,323	59,236	
9	DCW24175	Community Program Aide II (TA)	Vacant (Vacated by L. Olandez eff. 12/2024)	GX-01	30,169	0	0		0	30,169	9,283	495	0	437	187	8,128	297	18,827	48,996	
10	6706	Environmental Health Specialist	Vacant (DEH)	LX-01	45,262	0	0		0	45,262	13,927	495	0	656	187	8,128	297	23,690	68,952	
11	6707	Environmental Health Specialist	Vacant (DEH)	LX-01	45,262	0	0		0	45,262	13,927	495	0	656	187	8,128	297	23,690	68,952	
12	6711	Environmental Health Specialist	Vacant (DEH)	LX-01	45,262	0	0		0	45,262	13,927	495	0	656	187	8,128	297	23,690	68,952	
13	7010	Environmental Health Specialist	Vacant (DEH)	LX-01	45,262	0	0		0	45,262	13,927	495	0	656	187	8,128	297	23,690	68,952	
14	7014	Program Coordinator I (CLTA)	Vacant (DEH-Vacated by D. Taitano eff 3/07/25)	LX-01	45,262	0	0		0	45,262	13,927	495	0	656	187	8,128	297	23,690	68,952	
15																				
16																				
17																				
18																				
19																				
20																				
21																				
22																				
23																				
24																				
25																				
			Grand Total:	----	\$653,786	\$0	\$0	----	\$0	\$653,786	\$201,168	\$6,930	\$0	\$9,477	\$2,618	\$113,792	\$4,158	\$338,143	\$991,929	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA:PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY:PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM:GY2023 CHILD CARE DEVELOPMENT BLOCK GRANT - CERT

FUND:FEDERAL6***001-101-23-1760102

Input by Department																	Input by Department			
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.					Medicare (1.45% * J)	Life 4/					
1	7087	Customer Service Rep. (TA)	Guzman, Renee (Eff. 4/24/24)	HX-01	\$32,355	\$0	\$0		\$0	\$32,355	\$9,956	\$495	\$0	\$469	\$187	\$9,340	\$200	\$20,647	\$53,002	
2																				
3																				
4																				
5																				
6																				
7																				
8																				
9																				
10																				
11																				
12																				
13																				
14																				
15																				
16																				
17																				
18																				
19																				
20																				
21																				
22																				
23																				
24																				
25																				
			Grand Total:	----	\$32,355	\$0	\$0	----	\$0	\$32,355	\$9,956	\$495	\$0	\$469	\$187	\$9,340	\$200	\$20,647	\$53,002	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM: GY2024 CHILD CARE DEVELOPMENT BLOCK GRANT - CERT

FUND: FEDERAL 6***001-101-24-1760102

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)						
1	6953	Program Coordinator I (LTA)	Vacant (Vacated by L. Serineo eff. 3/16/25)	KX-01	\$41,372	\$0	\$0		0	\$41,372	\$12,730	\$495	\$0	\$600	\$187		\$9,340	\$200	\$23,552	\$64,924
2	7104	Program Coordinator I (LTA)	Vacant (Vacated by M. San Nicolas 12/02/24)	KX-01	41,372	0	0		0	41,372	12,730	495	0	600	187		9,340	200	23,552	64,924
3	6047	Eligibility Specialist II	Vacant (Vacated by J. Dela Cruz eff. 5/24/24 - Recruitment in progress	IX-01	34,886	0	0		0	34,886	10,734	495	0	506	187		9,340	200	21,462	56,348
4	6651	Eligibility Specialist I	Vacant (Vacated by J. Dela Cruz eff. 4/01/24 - Recruitment in progress	HX-01	32,355	0	0		0	32,355	9,956	495	0	469	187		9,340	200	20,647	53,002
5	6565	Eligibility Specialist I	Muna, Christiana (Eff. 3/25)	HX-01	32,355	0	0	3/1/2025	1,226	33,581	10,333	495	0	487	187		9,340	200	21,042	54,623
6	6668	Eligibility Specialist I (LTA)	Reyes, Elayne Marie (Eff. 10/09/23)	HX-01	32,355	0	0		0	32,355	9,956	495	0	469	187		9,340	200	20,647	53,002
7	DCW24190	Eligibility Specialist I (TA)	Cabral, April Joy (Eff. 9/26/24)	HX-01	32,355	0	0		0	32,355	9,956	495	0	469	187		9,340	200	20,647	53,002
8																				
9																				
10																				
11																				
12																				
13																				
14																				
15																				
16																				
17																				
18																				
19																				
20																				
21																				
22																				
23																				
24																				
25																				
			Grand Total:	----	\$247,050	\$0	\$0	----	\$1,226	\$248,276	\$76,395	\$3,465	\$0	\$3,600	\$1,309		\$65,380	\$1,400	\$151,549	\$399,825

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH / SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS

PROGRAM: GY2025 CHILD CARE DEVELOPMENT BLOCK GRANT - CERT

FUND: FEDERAL 6***001-101-25-1760102

Input by Department										Input by Department											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.					Medicare (1.45% * J)							
1	DCW25045	Eligibility Specialist Supervisor	Vacant (Recruitment in progress)	KX-01	\$41,372	\$0	\$0			0	\$41,372	\$12,730	\$495	\$0	\$600	\$187	\$2,011	\$200	\$16,223	\$57,595	
2	DCW25044	Eligibility Specialist II	Poblete, Monica Hanna P. (Eff. 4/14/2025)	IX-01	34,886	0	0			0	34,886	10,734	495	0	506	187	8,128	297	20,347	55,233	
3	DCW25049	Eligibility Specialist I	Vacant (Recruitment in progress)	HX-01	32,355	0	0			0	32,355	9,956	495	0	469	187	53	200	11,360	43,715	
4	DCW25043	Eligibility Specialist I	Vacant (Recruitment in progress)	HX-01	32,355	0	0			0	32,355	9,956	495	0	469	187	8,128	297	19,532	51,887	
5																					
6																					
7																					
8																					
9																					
10																					
11																					
12																					
13																					
14																					
15																					
16																					
17																					
18																					
19																					
20																					
21																					
22																					
23																					
24																					
25																					
			Grand Total:	----	\$140,968	\$0	\$0	----	\$0	\$140,968	\$43,376	\$1,980	\$0	\$2,044	\$748	\$18,320	\$994	\$67,462	\$208,430		

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH / SOCIAL SERVICES
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF CHILDREN'S WELLNESS
PROGRAM: PRESCHOOL DEVELOPMENT GRANT
FUND: FEDERAL 6***001-101-23-1711102

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	6887	Administrative Assistant	VeneseMarie T. Leon Guerrero	JX-04	\$43,992	\$0	\$0	6/20/2025	\$1,664	\$45,656	\$14,048	\$495	\$0	\$662	\$187	\$0	\$0	\$15,392	\$61,048
2	9220	Special Project Coordinator	Pauline Camacho	NX-06	66,142	0	0		0	66,142	20,352	495	0	959	\$187	0	0	21,993	88,135
3																			
4																			
5																			
6																			
7																			
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$110,134	\$0	\$0	----	\$1,664	\$111,798	\$34,400	\$990	\$0	\$1,621	\$374	\$0	\$0	\$37,385	\$149,183

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF ENVIRONMENTAL HEALTH

PROGRAM: DIVISION OF ENVIRONMENTAL HEALTH

FUND: GENERAL 6111001 | 6113001-100-25-1740001

Input by Department																				Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)				
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL			
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)									
1	6340	Env. Public Health Officer III	Duenas, Katherine B. (11/27/2006)	NX-10	\$75,392	\$0	\$0	6/5/2025	\$797	\$76,189	\$23,443	\$495	\$0	\$1,105	\$187	\$11,231	\$394	\$36,855	\$113,044				
2	6357	Customer Service Rep.	Castro, Mary M. (06/2/2022)	HX-03	34,853	0	0	6/2/2025	440	35,293	10,860	495	0	512	187	6,929	394	19,377	54,670				
3	6461	Customer Service Rep. Supr.	Figir, Esther A. (07/19/2021)	JX-04	42,388	0	0	7/19/2025	402	42,790	13,166	495	0	620	187	15,670	329	30,467	73,257				
4	6578	Administrative Assistant	Barcinas, Terry T. (02/28/2005)	JX-14	58,973	0	0	11/6/2025	0	58,973	18,146	495	0	855	187	11,231	394	31,308	90,281				
5	6315	Customer Service Rep.	Lujan, Michico J. (10/31/2022)	HX-06	38,967	0	0	10/31/2025	0	38,967	11,990	495	0	565	187	15,670	530	29,437	68,404				
6	6354	Env. Public Health Officer I	Untalan, Samuel (12/21/2022)	LX-03	48,758	0	0	12/21/2025	0	48,758	15,003	495	0	707	187	3,994	298	20,684	69,442				
7	6228	Environmental Tech II	Lujan, Emorin (50%) (10/30/2024)	IX-01	17,443	0	0	10/30/2025	0	17,443	5,367	248	0	253	94	7,835	265	14,062	31,505				
8																							
9																							
10																							
11																							
12																							
13																							
14																							
15																							
16																							
17																							
18																							
19																							
20																							
21																							
22																							
23																							
24																							
25																							
			Grand Total:	----	\$316,774	\$0	\$0	----	\$1,639	\$318,413	\$97,975	\$3,218	\$0	\$4,617	\$1,216	\$72,560	\$2,604	\$182,190	\$500,603				

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF ENVIRONMENTAL HEALTH
PROGRAM: DIVISION OF ENVIRONMENTAL HEALTH
Environmental Health
FUND: Revolving Fund (EHRF) 6111001 | 6113001-600-25-1740201

Input by Department																Input by Department					
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.					Medicare (1.45% * J)							
1	6335	Chief Env. Public Health Officer	Nadeau, Masatomo T. (72%) (06/01/1992)	SX-11	\$88,176	\$0	\$13,226	4/1/2025	\$1,399	\$102,801	\$31,632	\$356	\$0	\$1,491	\$135		\$11,282	\$382	\$45,278	\$148,079	
2	6316	Env. Public Health Officer Admin.	Navarro, Leilani L. (10/01/2014)	RX-02	83,095	0	1,159	5/19/2026	0	84,254	25,925	495	0	1,222	187		9,340	530	37,699	121,953	
3	6039	Env. Public Health Officer I (KPP III)	Maglaque, Aisleabesh (62%) (09/09/2024)	LX-01	28,062	0	0	9/9/2025	89	28,151	8,662	307	0	408	116		2,476	185	12,154	40,305	
4	6165	Env. Public Health Officer I	Aninzo, Carl (75%) (09/10/2024)	LX-01	33,947	0	0	9/10/2025	107	34,054	10,478	371	0	494	140		2,996	224	14,703	48,757	
5	6226	Env. Public Health Officer I	Tirador, Niel L. (16%) (08/28/2019)	LX-04	8,097	0	0	7/6/2025	77	8,174	2,515	79	0	119	30		639	48	3,430	11,604	
6	6409	Env. Public Health Officer I	Eata, Ervin R. (75%) (02/05/2024)	LX-02	35,234	0	0	2/5/2025	890	36,124	11,115	371	0	524	50		2,996	0	15,056	51,180	
7	6136	Environmental Technician II	Tainatongo, Donny (09/23/2024)	IX-01	34,886	0	0	9/25/2025	110	34,996	10,768	495	0	507	187		0	0	11,957	46,953	
8	6094	Customer Service Rep.	Velasco, Carmina (04/22/2024)	HX-02	33,581	0	0	4/22/2026	0	33,581	10,333	495	0	487	187		0	0	11,502	45,083	
9	6062	Customer Service Rep.	Cepeda, Marie T.C. (10/15/2018)	HX-10	44,417	0	0	3/28/2026	0	44,417	13,667	495	0	644	187		15,670	530	31,193	75,610	
10	6464	Customer Service Rep.	Mafnas, Deborah L. (04/20/1998)	HX-10	44,417	0	0	2/23/2027	0	44,417	13,667	495	0	644	187		6,117	298	21,408	65,825	
11	6182	Env. Public Health Officer I	Alarcon, Maria Cecilia V. (03/20/2020)	JX-10	52,047	0	0	5/19/2027	0	52,047	16,015	495	0	755	187		6,929	394	24,775	76,822	
12	DEH24-04	Environmental Technician Aide	Quidachay, Quidachay (12/16/2024)	EX-01	25,736	0	0	12/16/2025	0	25,736	7,919	495	0	373	187		9,596	329	18,899	44,635	
13	DEH24-03	Environmental Technician Aide	Paulino, Donna (01/13/25)	EX-06	30,996	0	0	1/13/2026	0	30,996	9,537	495	0	449	187		5,709	329	16,706	47,702	
14	6290	Env. Public Health Officer I	Siliang, Raymond (75%) (02/17/25)	LX-01	33,947	0	0	2/17/2026	0	33,947	10,445	371	0	492	50	0	0	0	11,358	45,305	
15	7030	Env. Public Health Officer I	Cruz, Bailey (75%) (02/10/25)	LX-01	33,947	0	0	2/10/2026	0	33,947	10,445	371	0	492	50		4,588	224	16,170	50,117	
16	DEH24-02	Program Coordinator II (in lieu of E. Tech II)	Rosario, Ronna (02/17/25) TA	MX-01	49,731	0	0			49,731	15,302	495	0	721	187		0	0	16,705	66,436	
17																					
18																					
19																					
20																					
21																					
22																					
23																					
24																					
25																					
			Grand Total:	----	\$660,316	\$0	\$14,385	----	\$2,672	\$677,373	\$208,425	\$6,681	\$0	\$9,822	\$2,254		\$78,338	\$3,473	\$308,993	\$986,366	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF ENVIRONMENTAL HEALTH
PROGRAM: DPHSS SANITARY INSPECTION REVOLVING FUND (DSIRF)
DPHSS SANITARY
INSPECTION REVOLVING 6111001 | 6113001-638-25-1740210
FUND: FUND (DSIRF)

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	6322	Env. Public Health Officer I	Tumaneng, Jodi A.I. (11/27/2020)	LX-05	\$52,523	\$0	\$0	11/16/2025	\$0	\$52,523	\$16,161	\$494	\$0	\$762	\$187	\$3,994	\$298	\$21,896	\$74,419	
2	DEH24-01	Administrative Assistant	Naputi, Jennifer (12/09/2024)	JX-03	40,841	0	0	12/9/2025	0	40,841	12,567	494	0	592	187	9,596	329	23,765	64,606	
3																				
4																				
5																				
6																				
7																				
8																				
9																				
10																				
11																				
12																				
13																				
14																				
15																				
16																				
17																				
18																				
19																				
20																				
21																				
22																				
23																				
24																				
25																				
			Grand Total:	----	\$93,364	\$0	\$0	----	\$0	\$93,364	\$28,728	\$988	\$0	\$1,354	\$374	\$13,590	\$627	\$45,661	\$139,025	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF ENVIRONMENTAL HEALTH
PROGRAM: GUAM EPIDEMIOLOGY & LABORATORY CAPACITY GRANT
FUND: FEDERAL 5101H231713SE121

Input by Department																Input by Department								
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL				
								Date	Amt.					Medicare (1.45% * J)	Life 4/									
1	6335	Chief Env. Public Health Officer	Nautau, Masatomo I. (28%) (06/01/1992)	SX-11	\$34,290	\$0	\$5,144	4/1/2025	\$544	\$39,978	\$12,301	\$139	\$0	\$580	\$52		\$4,388	\$148	\$17,608	\$57,586				
2	6226	Env. Public Health Officer I	Tirador, Niel I. (84%) (08/28/2019)	LX-04	42,508	0	0	7/6/2025	403	42,911	13,204	416	0	622	157		3,355	250	18,004	60,915				
3	6228	Env. Technician II	Lujan, Emorin (50%) (10/30/2024)	IX-01	17,443	0	0	10/30/2025	0	17,443	5,367	248	0	253	94		7,835	265	14,062	31,505				
4	6039	Env. Public Health Officer I (KPP III)	Maglaque, Aisleabesh (38%) (09/09/2024)	LX-01	17,200	0	0	9/9/2025	54	17,254	5,309	188	0	250	71		1,518	113	7,449	24,703				
5																								
6																								
7																								
8																								
9																								
10																								
11																								
12																								
13																								
14																								
15																								
16																								
17																								
18																								
19																								
20																								
21																								
22																								
23																								
24																								
25																								
			Grand Total:	----	\$111,441	\$0	\$5,144	----	\$1,001	\$117,586	\$36,181	\$991	\$0	\$1,705	\$374		\$17,096	\$776	\$57,123	\$174,708				

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF ENVIRONMENTAL HEALTH
PROGRAM: DEH & DPW (BUREAU OF MANAGEMENT SUPPORT - CHILD CARE DEVELOPMENT FUND)
FUND: FEDERAL 5101H211732EI107

Input by Department																Input by Department				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.					Life 4/	Medicare (1.45% * J)					
1	6290	Env. Public Health Officer I	Siliang, Raymond (25%) (02/17/25)	LX-01	\$11,316	\$0	\$0	2/17/2026	\$0	\$11,316	\$3,482	\$124	\$0	\$164	\$47	\$0	\$0	\$3,817	\$15,133	
2	7030	Env. Public Health Officer I	Cruz, Bailey (25%) (02/10/25)	LX-01	11,316	0	0	2/10/2026	0	11,316	3,482	416	0	164	47	1,529	75	5,713	17,029	
3	6409	Env. Public Health Officer I	Eata, Ervin R. (25%) (02/05/2024)	LX-02	11,745	0	0	2/5/2025	297	12,042	3,705	416	0	175	47	999	0	5,342	17,384	
4	6165	Env. Public Health Officer I	Aninzo, Carl (25%) (09/10/2024)	LX-01	11,316	0	0	9/10/2025	36	11,352	3,493	416	0	165	47	999	75	5,195	16,547	
5																				
6																				
7																				
8																				
9																				
10																				
11																				
12																				
13																				
14																				
15																				
16																				
17																				
18																				
19																				
20																				
21																				
22																				
23																				
24																				
25																				
			Grand Total:	----	\$45,693	\$0	\$0	----	\$333	\$46,026	\$14,162	\$1,372	\$0	\$668	\$188	\$3,527	\$150	\$20,067	\$66,093	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

**Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern**

FUNCTIONAL AREA:	PUBLIC HEALTH
DEPARTMENT/AGENCY:	PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION
PROGRAM:	DIRECTOR'S OFFICE
FUND:	GENERAL 001-100-25-1700001

[illegible]

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Agency Staffing Pattern

FUND: GENERAL FUND 001-100-25-1751002

[illegible]

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Agency Staffing Pattern

FUND: **GENERAL** **001-100-25-1753005**

[illegible]

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

**Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern**

FUNCTIONAL AREA:	PUBLIC HEALTH	
DEPARTMENT/AGENCY:	PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION	
PROGRAM:	PUBLIC HEALTH INFRASTRUCTURE GRANT	
FUND:	FEDERAL	001-101-23-1700101

[illegible]

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)", "(TA)", or "(UNC)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

**Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern**

FUNCTIONAL AREA:	PUBLIC HEALTH
DEPARTMENT/AGENCY:	PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION
PROGRAM:	HEALTH PROFESSIONAL LICENSING OFFICE
FUND:	GENERAL
	6111001-100-25-1700008

[illegible]

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
 2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
 3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
 4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION

PROGRAM: HEALTH PROFESSIONAL LICENSING OFFICE - GUAM BOARD OF MEDICAL EXAMINERS

FUND: GENERAL 6111001-241-25-1702006

Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6100	Program Coordinator I	Hattori III, Baltazar (50%) (04/07/2025)	KX-01	\$20,686	\$0	\$0		\$0	\$20,686	\$6,365	\$248	\$0	\$300	\$94	\$1,997	\$149	\$9,153	\$29,839
2	6569	Administrative Assistant	Mendiola-Gogue, Ralia (50%) (12/30/2024)	JX-01	18,957	0	0		0	18,957	5,833	248	0	275	94	3,465	197	10,112	29,069
3																			
4																			
5																			
6																			
7																			
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$39,643	\$0	\$0	----	\$0	\$39,643	\$12,198	\$496	\$0	\$575	\$188	\$5,462	\$346	\$19,265	\$58,908

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION

PROGRAM: HEALTH PROFESSIONAL LICENSING OFFICE - EMERGENCY MEDICAL SERVICES FOR CHILDREN

FUND: FEDERAL 6111001-101-24-1711104

Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6056	Administrative Aide	Manibusan, Sharon (LTA) (2/13/2025) (Recruitment in Progress)	FX-01	\$28,269	\$0	\$0		\$0	\$28,269	\$8,698	\$495	\$0	\$410	\$187	\$0	\$0	\$9,790	\$38,059
2	6204	Program Coordinator IV	Sablan, Breanna (50%) (5/26/2023)	OX-07	38,047	0	0	11/26/2025	1,107	39,154	12,048	248	0	568	94	4,798	164	17,920	57,074
3																			
4																			
5																			
6																			
7																			
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$66,316	\$0	\$0	----	\$1,107	\$67,423	\$20,746	\$743	\$0	\$978	\$281	\$4,798	\$164	\$27,710	\$95,133

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF GENERAL ADMINISTRATION

PROGRAM: HEALTH PROFESSIONAL LICENSING OFFICE - GUAM BOARD OF NURSE EXAMINERS

FUND: GENERAL 6111001-241-25-1702002

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6204	Program Coordinator IV	Sablan, Breanna (50%) (5/26/2023)	OX-07	\$38,047	\$0	\$0	11/26/2025	\$1,107	\$39,154	\$12,048	\$248	\$0	\$568	\$94	\$4,798	\$164	\$17,920	\$57,074
2	6254	Program Coordinator I	Lee, Kaysie (3/17/2025)	KX-01	41,372	0	0		0	41,372	12,730	495	0	600	187	6,929	394	21,335	62,707
3																			
4																			
5																			
6																			
7																			
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$79,419	\$0	\$0	----	\$1,107	\$80,526	\$24,778	\$743	\$0	\$1,168	\$281	\$11,727	\$558	\$39,255	\$119,781

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Agency Staffing Pattern

FUND:	GENERAL	100-25-1712002
--------------	----------------	-----------------------

[illegible]

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: OFFICE OF THE CHIEF PUBLIC HEALTH OFFICER - PREVENTIVE HEALTH AND HEALTH SERVICES BLOCK GRANT
FUND: FEDERAL 101-24-1712104

Input by Department										Input by Department											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.					Medicare (1.45% * J)	Life 4/						
1	7149	Special Project Coordinator (in lieu of Program Coordinator IV)	Alcairo, Lawrence Jay M. (95%)	NX-07	\$65,216	\$0	\$0	N/A	\$0	\$65,216	\$20,067		\$0	\$946	\$178	\$7,895	\$462	\$29,547	\$94,763		
2	6106	Chief Public Health Officer	Angcao, Catherine (20%)	TX-02	19,294	0	0	5/6/2026	0	19,294	5,937	99	0	280	37	1,384	136	7,873	27,167		
3																					
4		VACANCIES																			
5	6476	Program Coordinator II	VACANT	NX-01	0	0	0	N/A	0	0	0	495	0	0	187	8,310	486	9,478	9,478		
6	6068	Program Coordinator I	VACANT (Recruitment in Progress)	KX-01	41,372	0	0		0	41,372	12,730	495	0	600	187	8,310	486	22,808	64,180		
7																					
8																					
9																					
10																					
11																					
12																					
13																					
14																					
15																					
16																					
17																					
18																					
19																					
20																					
21																					
22																					
23																					
24																					
25																					
			Grand Total:	----	\$125,882	\$0	\$0	----	\$0	\$125,882	\$38,734	\$1,089	\$0	\$1,826	\$589	\$25,899	\$1,570	\$69,706	\$195,588		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Agency Staffing Pattern

OFFICE OF VITAL STATISTICS REVOLVING FUND
650-25-1700213

[illegible]

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU OF ALTERNATIVE MEDICINE - MEDICAL CANNABIS PROGRAM
FUND: GENERAL 100-25-1711003

Input by Department																Input by Department						
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)		(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL			
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/							
1	7149	Special Project Coordinator (in lieu of Program Coordinator IV)	Alcairo, Lawrence Jay M. (5%)	NX-07	\$6,865	\$0	\$0	N/A	\$0	\$6,865	\$2,112			\$0	\$100	\$9	\$416	\$24	\$2,661	\$9,525		
2	6238	Systems Programmer	Mostales, Cid S. (20%)	NX-11	15,557	0	0	N/A	0	15,557	4,787			0	226	37	2,238	0	7,288	22,845		
3	6097	Program Coordinator III	Taliea G. Strohmeier	NX-01	54,918	0	0	N/A	0	54,918	16,898	495		0	796	187	0	0	18,376	73,294		
		VACANCIES																				
1	DPHMCP 001	Health Services Administrator	NEW	NX-01	80,601	0	0		0	80,601	24,801	495	0	1,169	187		8,310	486	35,448	116,049		
2	DPHMCP 002	Environmental Health Specialist I	NEW	JX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0		
3	DPHMCP 003	Administrative Assistant	NEW	JX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0		
4																						
5																						
6																						
7																						
8																						
9																						
10																						
11																						
12																						
13																						
19																						
20																						
21																						
22																						
23																						
24																						
25																						
			Grand Total:	----	\$157,941	\$0	\$0	----	\$0	\$157,941	\$48,598	\$990	\$0	\$2,291	\$420		\$10,964	\$510	\$63,773	\$221,714		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU OF COMMUNICABLE DISEASE CONTROL
FUND: GENERAL FUND ACCOUNT NUMBER 6111001-100-25-1713008
10/1/2024 - 9/30/2025 5100A251713GA008

Input by Department																				Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)		
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL			
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)									
1	6239	CDC Program Administrator	Aguon, Annette L. *40% - 10/31/1994	QX-9	\$39,273	\$0	\$0	03/30/26	\$0	\$39,273	\$12,084	\$124	\$0	\$569	\$75	\$0	\$0	\$0	\$0	\$12,852	\$52,124		
2	6216	Medical Laboratory Technician II	Marzo, Hector M. - 11/25/1991	IX-15	55,987	0	0	9/8/2026	0	55,987	17,227	495	0	812	187	0	0	0	0	18,721	74,708		
3	6259	X-Ray Technician II	Templanza, Herrold - 10/28/2019	HX-6	38,967	0	0	10/28/2025	0	38,967	11,990	495	0	565	187	0	0	0	0	13,237	52,204		
4	6168	Pharmacy Technician	Legaspi, Sandra T. - 7/17/2017	HX-8	41,727	0	0	7/17/2026	0	41,727	12,839	495	0	605	187	0	0	0	0	14,126	55,853		
5	6245	Medical Laboratory Technician I (LTA)	Thomas, Natalie O. (LTA) - 4/22/2024	GX-1	30,169	0	0	N/A	0	30,169	9,283	495	0	437	187	0	0	0	0	10,402	40,571		
6	6074	Community Health Nurse II	Manalo, Teresa C. - 5/26/2020	M-N-12	86,838	0	0	5/26/2026	0	86,838	26,720	495	0	1,259	187	0	0	0	0	28,661	115,499		
7	6122	Pharmacy Technician**	Ricafuente, Raymond E. - 1/3/2022	HX-4	36,173	0	0	1/3/2026	0	36,173	11,130	495	0	525	187	0	0	0	0	12,337	48,510		
8	6121	Chief Pharmacist (DPHSS) UNCLS-CONT	Yanit, Jessica Joy S. - 4/22/2024	QX-17	126,053	0	0	N/A	0	126,053	38,787	495	0	1,828	187	0	0	0	0	41,297	167,350		
9	6289	Licensed Practical Nurse I	VACANT (Pereda, KJ)*60%	N-I-1	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0	0		
10	6155	Communicable Disease Investigator	VACANT	HX-1	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0	0		
DPHCDC001		Program Coordinator I	NEW	KX-1	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0	0		
DPHCDC002		Administrative Officer	NEW	LX-1	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0	0		
13																							
14																							
15																							
16																							
17																							
18																							
19																							
20																							
21																							
22																							
23																							
24																							
25																							
Grand Total:			----		\$455,187	\$0	\$0	----	\$0	\$455,187	\$140,060	\$3,589	\$0	\$6,600	\$1,384	\$0	\$0	\$151,633	\$606,819				

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable). * Night Differential / Hazardous / Worker's Compensation / etc.
2/ FY 2025 GovGuam contribution rate of 32.35% for the Government of Guam Retirement is: 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change. 2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to ch: 3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA:PUBLIC HEALTH

DEPARTMENT/AGENCY:PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH

PROGRAM:BUREAU OF COMMUNICABLE DISEASE CONTROLIMMUNIZATION & VFC PROGRAM

FUND:FEDERAL FUNDSACCOUNT NUMBER6111001-101-25-1713154

7/1/2025 - 6/30/2026

(PAGE 1 OF 2)

Input by Department																Input by Department					
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.					Medicare (1.45% * J)	Life 4/						
1	6239	CDC Program Administrator	Aguon, Annette L.*35% - 10/31/1994	QX-9	\$34,364	\$0	\$0	3/30/2026	\$363	\$34,727	\$10,685	\$173	\$0	\$504	\$65	\$48	\$120	\$11,595	\$46,322		
2	6227	CDC Coordinator Supervisor III	Leon Guerrero, Michele S. 8/10/1994	OX-10	83,568	0	0	1/11/2026	1,326	84,894	26,122	495	0	1,231	187	0	0	28,035	112,929		
3	6247	CDC Coordinator II	Lizama, Anna M. - 5/15/1995	NX-12	80,251	0	0	11/24/2025	1,697	81,948	25,215	495	0	1,188	187	8,551	342	35,978	117,926		
4	6729	CDC Coordinator II	Tayama, Nicole M. - 12/07/2015	NX-6	66,142	0	0	7/29/2026		66,142	20,352	495	0	959	187	4,801	342	27,136	93,278		
5	6745	CDC Coordinator II	Oliva, Rita Q. - 2/27/1995	NX-10	77,783	0	0	7/30/2027		77,783	23,934	495	0	1,128	187	8,551	342	34,637	112,420		
6	6143	Systems Programmer	Banu, Adrian S. - 4/03/2023	NX-3	59,159	0	0	4/3/2026	561	59,720	18,376	495	0	866	187	4,801	342	25,067	84,787		
7	6159	Computer Systems Analyst II (in lieu of CD Invest.)	Campbell, Maria P. - 9/09/2024	MX-1	49,731	0	0	9/9/2025	1,570	51,301	15,785	495	0	744	187	21,918	653	39,782	91,083		
8	6235	CDC Coordinator I	Quejado, Eury V. - 1/13/2025	LX-1	45,262	0	0	1/13/2026	858	46,120	14,191	495	0	669	187	4,801	342	20,685	66,805		
9	6381	Program Coordinator I	Calvo-Story, Celena P. - 8/24/2015	KX-11	58,597	0	0	2/24/2027		58,597	18,030	495	0	850	187	21,918	653	42,133	100,730		
10	6746	Administrative Assistant	Aquino, Alelie G. - 2/14/2022	JX-3	40,841	0	0	1/16/2026	774	41,615	12,805	495	0	603	187	0	0	14,090	55,705		
11	6241	Administrative Assistant	Agustin, Kenneth RC 65% - 8/16/2004	JX-12	36,011	0	0	2/16/2027		36,011	11,081	248	0	522	122	0	222	12,194	48,206		
12	6141	Community Health Nurse II	Batangan, Caridad V. 6%	M-N-3	3,841	0	0	5/1/2026	540	4,381	1,348	198	0	64	75	0	0	1,685	6,066		
13	6154	Community Health Nurse II	Camaganacan, Erlina C. 6%	M-N-7	4,457	0	0	10/1/2026	0	4,457	1,371	198	0	65	75	0	0	1,709	6,166		
14	6341	Community Health Nurse I	Tambora, Leah G. - 1/15/2025	L-N-1	53,806	0	0	1/15/2026		53,806	16,556	495	0	780	187	0	0	18,018	71,824		
15	6776	CDC Coordinator I (GG#7441354)	VACANT (9/6/24 Orot, I)	LX-1	45,262	0	0			45,262	13,927	495	0	656	187	0	0	15,265	60,527		
16	DPH24-0005	Community Program Aide I (LTA)	VACANT (Falales, Hazel May L. - 6/03/2024)	EX-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0		
17	DPH24-0006	Community Program Aide I (LTA)	VACANT (Mesa, Julie M. - 11/08/2021)	EX-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0		
18	DPH24-0004	Community Program Aide I (LTA)	VACANT (Kilmete, O. 1/27/25) ST-5/06/2024	EX-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0		
19	6223	Word Processing Secretary II	VACANT (Johnson, V)	HX-1	0	0	0			0	0	0	0	0	0	0	0	0	0		
20	6171	Community Health Nurse I (in lieu CDC Coord II)	VACANT (Angcao, A. 5/26/24)	L-N-1	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0		
21	6118	Program Coordinator I (in lieu of Health Educator I	VACANT (12/28/21-Borja, J)	KX-1	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0		
22	6222	Community Program Aide I	VACANT	EX-1	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0		
23	6289	Licensed Practical Nurse I	VACANT (Pereda, K) 40%	I-N-1	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0		
24	DPH24-0013	Community Program Aide I (LTA)	VACANT	EX-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0		
25	DPH24-0013	Community Program Aide I (LTA)	VACANT	EX-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0		
Page 1 Total:					----	\$739,075	\$0	\$0	----	\$7,689	\$746,764	\$229,778	\$6,262	\$0	\$10,829	\$2,394	\$75,389	\$3,358	\$328,009	\$1,074,777	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH

PROGRAM: BUREAU OF COMMUNICABLE DISEASE CONTROL (PAGE 2 OF 2)
IMMUNIZATION & VFC PROGRAM

FUND: FEDERAL FUNDS ACCOUNT NUMBER 6111001-100-23-1713154
7/1/2023 - 6/30/2025

Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DD1) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
26	DPH24-0015	Program Coordinator I (LTA)	VACANT	KX-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
27	DPH24-0028	Public Health & Social Services Aide (LTA)	VACANT	EX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
28	DPH24-0029	Administrative Aide (LTA)	VACANT	FX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
29	DPH25-002	Customer Service Representative	VACANT	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
30	6045	Administrative Assistant - LTA	VACANT NOT FUNDED	JX-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
31	6372	Management Analyst I - LTA	VACANT (Del Rosario, Milany E.)	KX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
32	6713	Customer Service Supervisor - LTA	VACANT (Santos, Aayna A.)	JX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
33	DPH24-0020	Licensed Practical Nurse II - LTA	VACANT (Venus, Maria Sheila E.)	I-N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
34	DPH-24-0021	Storekeeper I - LTA	VACANT Reyes, Joey Patrick	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
35	6342	Microbiologist I - LTA	VACANT (O'Mallan, Michael St.)	LX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
36	DPH25-004	Medical Laboratory Technician II -LTA	VACANT (Hsueh, Keno D.)	HX-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
37																			
38																			
39																			
40																			
41																			
42																			
43																			
44																			
45																			
46																			
47																			
48																			
49																			
50																			
			Page 2 Total:	----	\$0	\$0	\$0	----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
			Grand Total:	----	\$739,075	\$0	\$0	----	\$7,689	\$746,764	\$229,778	\$6,262	\$0	\$10,829	\$2,394	\$75,389	\$3,358	\$328,009	\$1,074,773

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU OF COMMUNICABLE DISEASE CONTROL
Integrated Award: Tuberculosis Control Component (TB)
FUND: FEDERAL ACCOUNT NUMBER 6111001-101-25-1713109
1/1/2025 - 12/31/2025

Input by Department																				Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)				
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL				
								Date	Amt.					Medicare (1.45% * J)	Life 4/								
1	6645	CDC Coord-Supervisor	Mbakwem, Chima D. - 4/24/2017	OX-14	\$94,690	\$0	\$0	12/06/25	\$250	\$94,940	\$29,213	\$495	\$0	\$1,377	\$187	\$11,192	\$653	\$43,117	\$138,057				
2	6643	Microbiologist II	Nisay, Lea T. - 10/19/1994	MX-11	70,436	0	0	06/06/25	1,490	71,926	22,132	495	0	1,043	187	8551	342	32,750	104,676				
3	6644	CDC Coordinator II	Cuenca, Alice Manalo - 2/09/2004	NX-9	73,072	0	0	08/20/25	967	74,039	22,782	495	0	1,074	187	0	0	24,538	98,577				
4	6027	CDC Coordinator I	Braganza, Matthew J. 50%-3/21/2022	LX-1	45,262	0	0	09/05/25	572	45,834	14,103	495	0	665	187	8551	342	24,343	70,177				
5	6032	CDC Coordinator I	Cuenco, Beatrice MF - 2/10/2025	LX-1	45,262	0	0	02/10/26		45,262	13,927	495	0	656	187	4801	342	20,408	65,670				
6	6241	Administrative Assistant	Agustin, Kenneth RC 5% - 8/16/2004	JX-12	2,770	0	0	02/16/27		2,770	852	24.75	0	40	9	0	17	943	3,713				
7	6642	Communicable Disease Investigator	Santiago, Juan Enrico - 11/30/2015	HX-9	43,050	0	0	05/30/26		43,050	13,246	495	0	624	187	8551	342	23,445	66,495				
8	6424	Community Program Aide II	Meter, Marsa - 12/10/2018	GX-7	37,712	0	0	06/10/26		37,712	11,604	495	0	547	187	4801	0	17,634	55,346				
9	6577	Clerk Typist II	Bilon, Ester D. - 3/13/2017	EX-8	33,192	0	0	03/13/26		33,192	10,213	495	0	481	187	0	0	11,376	44,568				
10	6429	Management Analyst II (in lieu of Computer Operator I)	VACANT	KX-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0				
11	6045	Administrative Assistant (in lieu of Clerk Typist II)	VACANT	JX-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0				
12																							
13																							
14																							
15																							
16																							
17																							
18																							
19																							
20																							
21																							
22																							
23																							
24																							
25																							
			Grand Total:	----	\$445,446	\$0	\$0	----	\$3,279	\$448,725	\$138,072	\$3,985	\$0	\$6,507	\$1,505	\$46,447	\$2,038	\$198,554	\$647,279				

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU OF COMMUNICABLE DISEASE CONTROL
INTEGRATED AWARD: STD, HIV, SURVEILLANCE, & VIRAL HEP/
FUND: FEDERAL
ACCOUNT NUMBER 6111001-101-25-1713109
1/1/2025 - 12/31/2025

Input by Department																	Input by Department					
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)		
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.					Medicare (1.45% * J)	Life 4/							
1	6239	CDC Program Administrator	Aguon, Annette L.*25% - 10/31/1994	QX-9	\$24,546	\$0	\$0	03/30/26	\$0	\$24,546	\$7,553	\$124	\$0	\$356	\$47	\$1,200	\$86	\$9,365	\$33,911			
2	6035	Microbiologist III	Mallari, Alan John A.*25%-2/17/2006	NX-9	18,268	0	0	03/30/26	0	18,268	5,621	123.75	0	265	46.75	0	0	6,057	24,325			
3	6025	CDC Coordinator II	Raymundo, Vener P - 2/10/2025	NX-7	68,648	0	0	08/10/26	0	68,648	21,123	495	0	995	187	6,921	404	30,125	98,773			
4	6204	CDC Coordinator I	Pangilinan, Laling B. 6/05/2006	LX-4	50,605	0	0	07/13/25	959	51,564	15,866	124	0	748	187	8,551	342	25,818	77,382			
5	6241	Administrative Assistant	Agustin, Kenneth RC 20%-8/16/2004	JX-12	11,080	0	0	02/16/27		11,080	3,409	99	0	161	37.4	0	68	3,775	14,855			
6	6164	Communicable Disease Investigator	Entilla, Grace Ibanez - 9/17/2010	HX-10	44,417	0	0	03/27/26		44,417	13,667	247.5	0	644	93.5	11,192	404	26,248	70,665			
7	6147	Data Control Clerk I	Abrenilla, Maryvic A. - 3/08/2021	EX-5	29,865	0	0	3/8/2026		29,865	9,189	495	0	433	187	6,921	404	17,629	47,494			
8	6236	CDC Coordinator III Supervisor (GG#7429837)	VACANT (Aguon, V. 11/1/2024)	OX-1	60,875	0	0			60,875	18,731	495	0	883	187	8,310	486	29,092	89,967			
9	6023	CDC Coordinator II	VACANT	NX-1	0	0	0			0	0	0	0	0	0	0	0	0	0			
10	6370	CDC Coordinator I	VACANT (Mallada, E 9/6/23)	LX-1	0	0	0			0	0	0	0	0	0	0	0	0	0			
11	6029	Communicable Disease Investigator	VACANT (Pangilinan, L)	HX-1	0	0	0			0	0	0	0	0	0	0	0	0	0			
12	6045	Administrative Assistant (in lieu of Clerk Typist II)	VACANT	JX-1	0	0	0			0	0	0	0	0	0	0	0	0	0			
13	6233	Medical Laboratory Technician II	VACANT (Mallari, A)	MX-2	0	0	0			0	0	0	0	0	0	0	0	0	0			
14	6033	Social Worker III	VACANT (Aguon, TG, 9/7/10)	MX-1	0	0	0			0	0	0	0	0	0	0	0	0	0			
15																						
16																						
17																						
18																						
19																						
20																						
21																						
22																						
23																						
24																						
25																						
Grand Total:			----		\$308,304	\$0	\$0	----	\$959	\$309,263	\$95,159	\$2,203	\$0	\$4,485	\$972	\$43,095	\$2,194	\$148,109	\$457,371			

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU OF COMMUNICABLE DISEASE CONTROL
RYAN WHITE CARE ACT (RWCA) TITLE II
FUND: FEDERAL ACCOUNT NUMBER 6111001-101-25-1713102
4/1/2025 - 3/31/2026

Input by Department										Input by Department											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/						
1	6384	Program Coordinator IV	Camacho, Esther Jessica - 4/20/2015	OX-12	\$91,778	\$0	\$0	10/25/26	\$0	\$91,778	\$28,240	\$0	\$0	\$1,331	\$187	\$4,801	\$342	\$34,901	\$126,679		
3	6241	Administrative Assistant	Agustin, Kenneth RC *10%-8/16/2004	JX-12	5,540	0	0	02/16/27		5,540	1,705	50	0	80	19	0	34	1,887	7,428		
2	6204	CDC Coordinator I	VACANT UNFUNDED (Pangilinan, Laling B. * 10%- 6/05/2006)	LX-4	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
2	6033	Social Worker II	VACANT UNFUNDED (4/7/23 Taijeron, K)	MX-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
4	6029	CDC Investigator	UNFUNDED (3/31/23Pangilinan, Laling B. *20%	HX-10	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
5	6045	Clerk Typist II	UNFUNDED	EX-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
6																					
7																					
8																					
9																					
10																					
11																					
12																					
13																					
14																					
15																					
16																					
17																					
19																					
20																					
21																					
22																					
23																					
24																					
25																					
			Grand Total:	----	\$97,318	\$0	\$0	----	\$0	\$97,318	\$29,945	\$50	\$0	\$1,411	\$206	\$4,801	\$376	\$36,788	\$134,107		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU OF COMMUNICABLE DISEASE CONTROL
PUBLIC HEALTH EMERGENCY PREPAREDNESS (PHEP) PROGRA
FUND: FEDERAL ACCOUNT NUMBER 6111001-101-25-1713111
7/1/2025 - 6/30/2026

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.				Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6930	Program Coordinator II	Lujan, Jonathan B. - 1/06/2003	MX-10	\$68,269	0	0	04/30/26	\$542	\$68,811	\$21,173	\$495	\$0	\$998	\$187	\$8,551	\$342	\$31,746	\$100,557
2	6028	Program Coordinator II	Reel, Denille MC - 9/26/2017	MX-03	53,571	0	0	04/10/26	508	54,079	16,640	495	0	784	187	13,493	404	32,003	86,082
3	6035	Microbiologist III	Mallari, Alan John A. *25%-2/17/2006	NX-09	18,268	0	0	03/30/26	193	18,461	5,681	124	0	268	47	0	0	6,120	24,581
4	6211	Administrative Assistant	Tydingco, Tamara Cruz - 3/01/1993	JX-14	57,160	0	0	06/02/27		57,160	17,588	495	0	829	187	8,551	342	27,992	85,152
5	DPH24-0010	Administrative Aide	Leon Guerrero, Felix - 10/06/1998	FX-14	43,973	0	0	08/05/26		43,973	13,530	495	0	638	187	15,868	486	31,204	75,177
6	DPH-24-001	Storekeeper I	Tithin, Aldrin T.	HX-01	32,355	0	0	2/24/2026	511	32,866	10,113	495	0	477	187	0	0	11,272	44,138
7	6451	Program Coordinator III	VACANT	NX-08	70,825	0	0		0	70825	21793	495	0	1027	187	8,310	486	32298	103123
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$344,421	\$0	\$0	----	\$1,754	\$346,175	\$106,518	\$3,094	\$0	\$5,021	\$1,169	\$54,773	\$2,060	\$172,635	\$518,810

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU OF COMMUNICABLE DISEASE CONTROL
EPIDEMIOLOGY AND LABORATORY CAPACITY (ELC) PROGRAM
FUND: FEDERAL ACCOUNT NUMBER 6111001-101-24-1713112 (Various CORE Accts)
8/1/2024 - 7/31/2025

Input by Department																						Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)		(S)			
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/		Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL				
								Date	Amt.						Medicare (1.45% * J)										
1	6117	CDC Coordinator Supervisor	Alig Ada, Estelle-Marie B.-1/28/2002	OX-10	\$83,568	\$0	\$0	11/19/2025	\$0	\$83,568	\$25,714	\$495	\$0	\$1,212	\$187		\$6,921	\$404	\$34,933	\$118,501					
2	6137	PH Laboratory Administrator	Santos, Anne Marie - 10/12/2015	PX-14	105,300	0	0	10/12/2025	0	105,300	32,401	495	0	1,527	187		0	0	34,610	139,910					
3	6120	Systems Programmer	Baza, Christine A. - 10/06/2014	NX-9	73,072	0	0	8/6/2025	0	73,072	22,484	495	0	1,060	187		8,551	342	33,119	106,191					
4	6323	Territorial Epidemiologist (LTA)	Sotto, Patrick Francis P.-11/18/2024	SX-01	86,465	0	0	N/A	0	86,465	26,605	124	0	1,254	47		0	0	28,030	114,495					
5	6340	Environmental Public Health Officer Supv	Navarro, Leilani - DEH - 10/20/2014	PX-03	72,924	0	0	7/11/2024	0	72,924	22,439	495	0	1,057	187		11,192	653	36,023	108,947					
6	6035	Microbiologist III	Mallari, Alan John A. - 2/17/2006	NX-09	36,536	0	0	3/30/2026	0	36,536	11,242	495	0	530	187		0	0	12,454	48,990					
7	6148	CDC Coordinator II	Saludo, Raquel P. - 3/28/2016	NX-07	68,648	0	0	12/8/2025	0	68,648	21,123	495	0	995	187		4,801	342	27,943	96,591					
9	6226	Environmental Public Health Officer III	Tirador, Niel - DEH - 8/28/2019	LX-04	50,605	0	0	7/6/2025	160	50,765	15,620	495	0	736	187		4,801	342	22,181	72,946					
10	6228	Environmental Technician II	Lujan, Emorin - DEH - 4/15/2024	IX-01	34,886	0	0	10/21/2025	0	34,886	10,734	495	0	506	187		21,918	653	34,493	69,379					
11	6521	CDC Coordinator I	VACANT (Estur, G. 4/12/21)	LX-01	45,262	0	0		0	45,262	13,927	495	0	656	187		8,310	486	24,061	69,323					
12	6116	Administrative Assistant	VACANT (Reyes, E. 01/20/2022)	JX-01	37,913	0	0		0	37,913	11,666	495	0	550	187		8,310	486	21,694	59,607					
8	6242	Systems Programmer (LTA)	ACANT (Rodriguez, Rhia D. - 11/23/2020	NX-01	54,918	0	0		0	54,918	16,898	495	0	796	187		13,493	342	32,211	87,129					
13	6139	CDC Coordinator I (LTA) in lieu of CDC II	VACANT	LX-01	45,262	0	0		0	45,262	13,927	495	0	656	187		8,310	486	24,061	69,323					
14																									
15																									
16																									
17																									
18																									
19																									
20																									
21																									
22																									
23																									
24																									
25																									
			Grand Total:	----	\$795,359	\$0	\$0	----	\$160	\$795,519	\$244,780	\$6,064	\$0	\$11,535	\$2,291		\$96,607	\$4,536	\$365,813	\$1,161,332					

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH - BUREAU OF NUTRITION SERVICES
PROGRAM: SPECIAL SUPPLEMENTAL NUTRITION PROGRAM FOR WOMEN, INFANTS, AND CHILDREN (WIC) (1 OF 2)
FUND: 100 % FEDERALLY FUNDED 101-25-1712101 6***001101251712101

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 4/				
1	6098	Health Services Administrator	Toledo, Cydsel Victoria (09/19/2022)	RX-4	\$89,511	\$0	\$0	9/18/2025	\$283	\$89,794	\$27,630	\$495	\$0	\$1,302	\$187	\$0	\$0	\$29,614	\$119,408
2	6077	Program Coordinator IV	Gallo, Michael Q. (04/05/2010)	OX-10	83,568	0	0	6/8/2027	0	83,568	\$25,714	0	0	1212	187	6117	298	33528	117096
3	6678	Public Health Nutrition Specialist	Wong, Godfrey C. (8/4/2003)	OX-17	103,992	0	0	5/24/2027	0	103992	\$31,998	0	0	1508	187	0	0	33693	137685
4	6737	Community Nutritionist II	Perez, Victoria SN (06/24/2024)	NX-7	68,648	0	0	8/15/2026	0	68648	\$21,123	495	0	995	187	6117	298	29215	97863
5	6738	Program Coordinator III	Sablan, Steven John Q. (10/07/24)	NX-1	54,918	0	0	10/7/2025	0	54918	\$16,898	495	0	796	187	8310	486	27172	82090
6	7099	Program Coordinator II	Parel, Marie Louise (11/14/2022)	MX-3	53,571	0	0	11/13/2025	0	53571	\$16,484	495	0	777	187	0	0	17943	71514
7	6546	Health Educator III	Portela, Adelina C. (10/01/1990)	MX-14	77,356	0	0	9/15/2025	204	77560	\$23,865	0	0	1125	187	6117	298	31592	109152
8	6076	Health Educator I	Fallejo, Daisy C. (09/29/1997)	KX-11	58,597	0	0	8/4/2026	0	58597	\$18,030	0	0	850	187	9596	329	28992	87589
9	6627	Health Educator I	Hautea, Junelyn L. (08/15/2011)	KX-10	56,795	0	0	2/15/2026	0	56795	\$17,476	0	0	824	187	9596	329	28412	85207
10	6636	Computer Systems Analyst I	Barnhart, George A. (08/25/2014)	KX-9	55,049	0	0	11/20/2025	0	55049	\$16,939	0	0	798	187	6117	298	24339	79388
11	6739	Computer Operator III	Ooka, Patrick P. (01/22/2007)	JX-8	48,894	0	0	12/21/2025	0	48894	\$15,045	0	0	709	187	15670	530	32141	81035
12	6626	Administrative Assistant	Crisostomo, Barbara G. (8/6/2018)	JX-7	47,391	0	0	2/2/2026	0	47391	\$14,582	0	0	687	187	6117	298	12871	69262
13	6634	Nutrition Assistant II	Racelis, Vivencia M. (03/15/1999)	IX-13	52,597	0	0	12/10/2025	0	52597	\$16,184	495	0	763	187	5709	329	23667	76264
14	6743	Nutrition Assistant II	Aragon, Agnes E. (01/22/2009)	IX-11	49,412	0	0	12/10/2025	0	49412	\$15,204	0	0	716	187	11231	0	27338	76750
15	6020	Nutrition Assistant II	Guinto, Jinalyn B. (01/05/2015)	IX-9	46,419	0	0	12/25/2025	0	46419	\$14,283	0	0	673	187	9596	329	25068	71487
16	6679	Nutrition Assistant I	Atento, MaryAnn C. (8/17/2015)	HX-9	43,050	0	0	2/14/2026	0	43050	\$13,246	0	0	624	187	9340	329	23726	66776
17	6758	Nutrition Assistant I	Feng, Amy H.C. (11/03/2015)	HX-9	43,050	0	0	5/3/2026	0	43050	\$13,246	0	0	624	187	3994	298	18349	61399
18	6740	Nutrition Assistant I	Arki, Sharon M. (02/26/2018)	HX-8	41,727	0	0	2/26/2026	-	41727	\$12,839	0	0	605	187	3994	298	17923	59650
19	6728	Nutrition Assistant I	Lacap, Sherilly L. B. (09/21/2020)	HX-5	37,545	0	0	9/21/2025	119	37664	\$11,589	495	0	546	187	9596	329	22742	60406
20	6075	Nutrition Assistant I	Santos, Theodema G.A. (09/28/2020)	HX-5	37,545	0	0	9/28/2025	119	37664	\$11,589	0	0	546	187	0	0	12322	49986
21	6744	Nutrition Assistant I	Juego, Remedios A. (10/22/2018)	HX-7	40,443	0	0	4/22/2026	-	40443	\$12,444	495	0	586	187	9340	0	23052	63495
22	6774	Nutrition Assistant I	Clores, Melissa N. (10/02/2020)	HX-5	37,545	0	0	10/2/2025	-	37545	\$11,553	0	0	544	187	0	0	12284	49829
23	6631	Nutrition Assistant I	Inocencio, Tiffany-Amber (03/20/2023)	HX-3	34,853	0	0	3/20/2026	0	34853	\$10,724	495	0	505	187	3994	298	16203	51056
24	6633	Nutrition Assistant I	Foster, Marianne C. (03/13/2023)	HX-3	34,853	0	0	3/13/2026	0	34853	\$10,724	495	0	505	187	0	0	11911	46764
25	6639	Nutrition Assistant I	Borja, Zaida R. (03/27/2023)	HX-3	34,853	0	0	3/27/2026	0	34853	\$10,724	495	0	505	187	3994	0	15905	50758
Page 1 Total:					-----	\$0	\$0	-----	\$725	\$1,332,907	\$410,133	\$4,950	\$0	\$19,325	\$4,675	\$144,545	\$5,374	\$589,002	\$1,921,909

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH - BUREAU OF NUTRITION SERVICES
PROGRAM: SPECIAL SUPPLEMENTAL NUTRITION PROGRAM FOR WOMEN, INFANTS, AND CHILDREN (WIC) (2 OF 2)
FUND: FEDERAL FUND 101-25-1712101 6***001101251712101

Input by Department										Input by Department										
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)						
26	6757	Nutrition Assistant I	Quilit, Marolyn P. (04/10/2023)	HX-3	\$34,853	\$0	\$0	4/10/2026	\$0	\$34,853	\$10,724	\$0	\$0	\$505	\$187		\$6,117	\$298	\$17,831	\$52,684
27	6640	Community Program Aide II	Castro, Matthew G. (10/01/1996)	GX-12	44086	0	0	2/13/2026	0	44086	\$13,565	0	0	639	187		\$6,117	\$298	\$20,806	\$64,892
28	6641	Community Program Aide II	Rios, Jocelyn F. (7/14/1997)	GX-12	44086	0	0	2/13/2026	0	44086	\$13,565	0	0	639	187		0	0	\$14,391	\$58,477
29	6741	Community Program Aide II	Mendiola, Jocelyn G. (01/14/2013)	GX-10	41417	0	0	7/14/2026	0	41417	\$12,744	0	0	601	187		9340	530	\$23,402	\$64,819
30	6632	Community Program Aide I	Igisaiar, Joseph A. (02/13/2017)	EX-8	33192	0	0	2/13/2026	0	33192	\$10,213	495	0	481	187		11231	394	\$23,001	\$56,193
31	6628	Community Program Aide I	Arriola, Dorothy C. (12/02/2019)	EX-6	30996	0	0	12/2/2025	0	30996	\$9,537	495	0	449	187		6929	394	\$17,991	\$48,987
32	6022	Administrative Aide	Castro, Malia H.P. (start 12/30/24)	FX-1	28269	0	0	12/30/2025	0	28269	\$8,698	495	0	410	187		8310	486	\$18,586	\$46,855
		VACANCIES																		
1	7101	Administrative Officer	VACANT (Vice CRUZ, Felicia)	LX-1	45,262	0	0		0	45,262	\$13,927	\$0	\$0	\$656	\$187		\$8,310	\$486	\$23,566	\$68,828
2	6021	Community Nutritionist II	VACANT (Vice: Azucena, Sharon F.)	NX-1	54,918	0	0		0	54,918	\$16,898	495	0	796	187		8310	486	\$27,172	\$82,090
3	6736	Management Analyst II	VACANT (Vice: Castro, Rose M.)	MX-1	0	0	0		0	0	\$0	0	0	0	0		0	0	\$0	\$0
4	6722	Management Analyst III	VACANT (Vice: Keswani, Eleanor F.)	NX-1	54,918	0	0		0	54,918	\$16,898	495	0	796	187		8310	486	\$27,172	\$82,090
5	6662	Administrative Aide	VACANT (Vice: Taijeron, Jessica)	FX-1	28,269	0	0		0	28,269	\$8,698	495	0	410	187		8310	486	\$18,586	\$46,855
6	6727	Processing Secretary II	VACANT (Vice: Muna, Mercy)	JX-1	0	0	0		0	0	\$0	0	0	0	0		0	0	\$0	\$0
7	6742	Nutrition Assistant II	VACANT (Vice: David, Remedios L.)	IX-1	0	0	0		0	0	\$0	0	0	0	0		0	0	\$0	\$0
8	6677	Nutrition Assistant I	VACANT (Vice: Ellis, Natascha)	HX-1	32,355	0	0		0	32,355	9,522	2,802	0	469	187		41	0	\$13,021	45,376
9	6630	Health Educator II	VACANT (Vice: Quintua, Perpetuo M.)	JX-1	37,913	0	0		0	37,913	11,158	3,284	0	550	187		48	0	\$15,227	53,140
10	6638	Administrative Assistant	VACANT (Vice: Davis, Beverly A.(02/24/2025)	JX-8	0	0	0		0	0	\$0	0	0	0	0		0	0	0	0
11	6545	Nutrition Assistant I	VACANT (Martinez, Zama L.-06/20/2025)	HX-10	0	0	0		0	0	\$0	0	0	0	0		0	0	0	0
12	6775	Nutrition Assistant I	VACANT (Alokoa, Merleen S.-05/30/2025)	HX-1	0	0	0		0	0	\$0	0	0	0	0		0	0	0	0
13	6413	Community Nutritionist II	VACANT (WONG, Godfrey-05/25/2025)	NX-1	54,918	0	0		0	54918	\$16,162	4,756	0	796	187		0	0	21901	76819
14	6625	Community Nutritionist II	VACANT (PEREZ, Victoria SN)	NX-1	0	0	0		0	0	\$0	0	0	0	0		0	0	0	0
15	6019	Community Nutritionist II	VACANT ()	NX-1	0	0	0		0	0	\$0	0	0	0	0		0	0	0	0
16	6799	Administrative Aide	VACANT (Vice: Taijeron, Jessica/LTA)	FX-1	0	0	0		0	0	\$0	0	0	0	0		0	0	0	0
17	6249	Administrative Aide	VACANT (Vice: Narcis, Herbert/LTA)	FX-1	0	0	0		0	0	\$0	0	0	0	0		0	0	0	0
			Page 2 Total:	----	\$565,452	\$0	\$0	----	\$0	\$565,452	\$172,309	\$13,812	\$0	\$8,197	\$2,618		\$81,373	\$4,344	\$282,653	\$848,105
			Grand Total:	----	\$1,897,634	\$0	\$0	----	\$725	\$1,898,359	\$582,442	\$18,762	\$0	\$27,522	\$7,293		\$225,918	\$9,718	\$871,655	\$2,770,014

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

**Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern**

FUNCTIONAL AREA:	PUBLIC HEALTH		
DEPARTMENT:	PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH - BUREAU OF NUTRITION SERVICES		
PROGRAM:	SPECIAL SUPPLEMENTAL NUTRITION PROGRAM FOR WOMEN, INFANTS, AND CHILDREN (WIC) BREASTFEEDING PEER COUNSELORS (BFPC)		
FUND:	100 % FEDERALLY FUNDED	101-21-1712124	6***001101211712124

[illegible]

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU PRIMARY CARE SERVICES - GUAM CHC (PAGE 1 OF 2)
FUND: PROGRAM INCOME 5105C231716SE005

Input by Department																		Input by Department		
(A)		(B)	(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	
No.	Position Number	Position Title 1/	Name of Incumbent		Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	
									Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6720	Nurse Aide II	Aglubat, Rosita (11/20/23)		11/20/23	FX-02	29,340	0		11/20/25	0	29,340	9,028	495	0	425	187	9,340	530	20,005
2	6450	Claims Specialist II	Babauta, Rose MP (08/10/15)		08/10/15	GX-12	44,086	0		02/10/26	0	44,086	13,565	495	0	639	187	6,117	329	21,332
3	6723	Nurse Aide II	Cruz, Darlene		09/15/23	FX-02	29,340	0		09/15/25	1,071	30,411	9,357	495	0	441	187	5,709	0	16,189
4	7035	Community Health Nurse II	Delos Reyes, Ray N		08/26/24	MN-02	61,677	0	9,310	08/26/25	390	71,377	21,963	495	0	1,035	187	5,709	329	29,718
5	7034	Community Health Nurse II	Estanilao, Jean		07/03/23	MN-06	71,570	0	10,736	07/03/26	0	82,306	25,325	495	0	1,193	187	9,596	329	37,125
6	6537	Physician Specialist (BC) 40%	Flores, Lisa D.		03/28/23	BC-28	100,164	0		03/29/27	0	100,164	30,821	0	0	1,452	0	0	0	32,273
7	6495	Messenger Clerk	Garrido, Jesse		01/03/23	DX-04	25,590	0		01/03/26	0	25,590	7,874	495	0	371	187	0	298	9,225
8	6486	Eligibility Specialist II	Gumataotao, Julianna		11/08/21	IX-10	46,419	0		11/03/26	0	46,419	14,283	495	0	673	187	0	530	16,168
9	6514	Physician Specialist (BC) 40%	Hernandez, Mary Elizabeth C		09/06/23	BC-25	90,340	0		09/27/25	536	90,876	27,963	0	0	1,318	0	0	0	29,281
10	6262	Nurse Midwife	Losinio, Lean Carlo		07/27/23	NXO-15	97,948	0	15,091	07/26/25	2,658	115,697	35,600	495	0	1,678	187	3,994	530	42,484
11	6469	Physician Specialist (BC) 40%	Manaloto, Maria Christina		09/26/23	BC-25	45,170	0		09/26/25	268	45,438	13,981	0	0	659	0	0	0	14,640
12	6571	Physician Specialist (BC) 50%	Marquez, April		10/18/24	BC-20	95,080	0		10/17/26	0	95,080	29,256	0	0	1,379	0	0	0	30,635
13	7051	Medical Laboratory Technician I	Montallana, Ruby B		09/16/24	GX-01	30,169	0		09/16/25	95	30,264	9,312	495	0	439	187	11,231	394	22,058
14	6532	System Programmer 80%	Mostales, Cid		06/08/21	NX-11	62,226	0		06/08/25	823	63,049	19,400	396	0	914	150	7,472	0	28,332
15	7032	Community Health Nurse I	Pareja, Maria Isabelle G		08/14/23	LN-02	55,844	0	8,403	08/14/25	176	64,423	19,823	495	0	934	187	6,929	394	28,762
16	6212	Chief Executive Officer	Pineda, Shermalin		03/17/25	RX-07	100,076	0		09/17/26	0	100,076	30,793	495	0	1,451	187	0	0	32,926
17	6621	Licensed Practical Nurse II	Perez, Veronica		09/09/19	IN-09	54,636	0	8,195	03/09/26	0	62,831	19,333	495	0	911	187	0	0	20,926
18	6434	Medical Records Clerk	Rabago, Kelly		02/13/23	GX-03	32,498	0		02/14/26	0	32,498	10,000	495	0	471	187	6,117	298	17,568
19	7040	Licensed Practical Nurse I 50%	Redila, Girlie		04/14/25	HN-01	18,938	0	2,841	04/13/26	0	21,779	6,701	248	0	316	94	4,798	165	12,322
20	7036	Community Health Nurse II	Santos, Rona		01/04/24	MN-09	79,071	0	11,861	01/04/27	0	90,932	27,980	495	0	1,319	187	3,994	298	34,273
21	6217	Physician Specialist (BE) 40%	Sarmiento, Dennis Antonio A.		10/16/23	BE-27	91,429	0		10/18/25	0	91,429	28,133	0	0	1,326	0	0	0	29,459
22	7044	Licensed Practical Nurse II	Takai, Krystal LA		08/21/23	IN-02	42,618	0	6,473	06/06/25	536	49,627	15,270	495	0	720	187	9,340	530	26,542
23	6447	Pharmacy Technician	Tan, Lilibeth		08/01/22	HX-03	34,853	0		08/01/25	220	35,073	10,792	495	0	509	187	0	0	11,983
24	6992	Medical Records Clerk	Villa, Johnnavin Joe G		09/01/23	GX-02	31,313	0		09/01/25	99	31,412	9,665	495	0	455	187	0	298	11,100
25	6468	Building Custodian	Vacant Paulino, Donna		-	CX-01	21,678	0		-	0	21,678	6,670	495	0	314	187	9,596	329	17,591
			Page 1 Total:		----	----	\$1,392,073	\$0	\$72,909	----	\$6,872	\$1,471,855	\$452,888	\$9,554	\$0	\$21,342	\$3,610	\$99,942	\$5,581	\$592,917

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU PRIMARY CARE SERVICES - GUAM CHC (PAGE 2 OF 2)
FUND: PROGRAM INCOME 5105C231716SE005

Input by Department															Input by Department				
(A)		(B)	(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
26	6496	Claims Specialist I	Vacant Flores, Jolyn	-	FX-01	28,269	0	-	-	0	28,269	8,698	495	0	410	187	9,596	329	19,715
27	7032	Community Health Nurse I	Vacant	-	NXL-01	53,806	0	8,071	-	0	61,877	19,040	495	0	897	187	9,596	329	30,544
28	7039	Community Health Nurse II	Vacant	-	NXM-01	59,426	0	8,914	-	0	68,340	21,028	495	0	991	187	9,596	329	32,626
29	6177	Community Health Nurse Supervisor I	Vacant Dizon, Maryann	-	NXN-01	65,288	0	9,793	-	0	75,081	23,102	495	0	1,089	187	9,596	329	34,798
30	7053	Lab Technician Supervisor	Vacant	-	LX-01	45,262	0	-	-	0	45,262	13,927	495	0	656	187	9,596	329	25,190
31	6531	Medical Records Clerk	Vacant Santiago, Alberta	-	GX-01	30,169	0	-	-	0	30,169	9,283	495	0	437	187	9,596	329	20,327
32	6732	Nurse Aide II	Vacant Benavente, Naomi	-	FX-01	28,269	0	-	-	0	28,269	8,698	495	0	410	187	9,596	329	19,715
33	6517	Physician Specialist 75%	Vacant Meadows, Lee H.	-	BC-35	238,939	0	-	-	0	238,939	73,522	0	0	3,465	0	0	0	76,987
34	6110	Community Health Nurse I	Vacant Delos Reyes, Ray N	-	LN-01	0	0	0	-	0	0	0	0	0	0	0	0	0	0
35	7033	Customer Service Representative in lieu of CHNI	Vacant Macaraeg, Dan CF	-	HX-01	0	0	-	-	0	0	0	0	0	0	0	0	0	0
36	6445	Data Control Clerk I	Vacant Guzman, Jomayne Manibusan	-	EX-01	0	0	-	-	0	0	0	0	0	0	0	0	0	0
37	6494	Eligibility Specialist I	Vacant Manglona, Shelane	-	HX-01	0	0	-	-	0	0	0	0	0	0	0	0	0	0
38	7041	Licensed Practical Nurse I	Vacant	-	HN-01	0	0	0	-	0	0	0	0	0	0	0	0	0	0
39	6224	Medical Records Clerk	Vacant Demapan, Terryann A.	-	GX-01	0	0	-	-	0	0	0	0	0	0	0	0	0	0
40																			
41																			
42																			
43																			
44																			
45																			
46																			
47																			
48																			
49																			
50																			
			Page 2 Total:	----	----	\$549,428	\$0	\$26,778	----	\$0	\$576,206	\$177,298	\$3,465	\$0	\$8,355	\$1,309	\$67,172	\$2,303	\$259,902
			Grand Total:	----	----	\$1,941,501	\$0	\$99,687	----	\$6,872	\$2,048,061	\$630,186	\$13,019	\$0	\$29,697	\$4,919	\$167,114	\$7,884	\$852,819

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU PRIMARY CARE SERVICES - GUAM CHC (PAGE 1 OF 3)
FUND: FEDERAL FUNDS 5105C231716SE006

Input by Department																		Input by Department		
(A)		(B)	(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	
No.	Position Number	Position Title I/	Name of Incumbent		Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	
								Date	Amt.	Retirement (J * 30.77%) 2/		Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	6672	Administrative Assistant	Aguilar, Lora A.		07/13/20	JX-10	\$52,047	\$0		12/23/26	\$0	\$52,047	\$16,015	\$495	\$0	\$755	\$187	\$6,117	\$298	\$23,867
2	6480	Cashier II	Aguon, Joslynn		11/01/21	FX-04	31,606	0		11/01/25	0	31,606	9,725	495	0	458	187	9,596	329	20,790
3	7042	Licensed Practical Nurse II	Andres, Pamela A		06/06/23	IN-10	56,369	0	8,545	06/06/25	596	65,510	20,157	495	0	950	187	5,709	329	27,827
4	6281	Nurse Practitioner	Ballares, Victoria		09/13/23	NXP-09	89,900	0	13,562	09/13/25	510	103,972	31,992	495	0	1,508	187	5,709	329	40,220
5	7037	Community Health Nurse II	Caldeo, Glaiza VI DV		01/04/24	MN-10	81,579	0	12,237	01/04/26	0	93,816	28,867	495	0	1,360	187	5,709	329	36,947
6	6059	Maintenance Custodian	Camacho, Albert		07/31/23	DX-08	29,957	0		10/05/25	0	29,957	9,218	495	0	434	187	0	0	10,334
7	6277	Laboratory Technician II	Carbon, Theresa S.		05/19/20	IX-13	52,597	0		07/23/26	0	52,597	16,184	495	0	763	187	0	0	17,629
8	6432	Medical Records Clerk	Chan, Tarryn		01/04/21	GX-07	37,712	0		07/04/26	0	37,712	11,604	495	0	547	187	6,117	298	19,248
9	6648	Physician Specialist (BE) 75%	Chang, Young		01/03/23	BE-34	218,097	0		01/02/27	0	218,097	67,109	0	0	3,162	0	0	0	70,271
10	6716	Medical Records Clerk	Cruz, Natasha		01/21/20	GX-04	33,731	0		01/21/25	958	34,689	10,674	495	0	503	187	0	0	11,859
11	6418	Nurse Practitioner 20%	Cruz, Teofila Maria P.		02/11/13	PN-13	24,040	0	3,606	08/11/26	0	27,646	8,507	495	0	401	187	0	0	9,590
12	6280	Chief Pharmacist	Deloso, Michelle T.		10/06/05	QX-28	177,166	0		10/20/25	0	177,166	54,514	495	0	2,569	187	9,340	530	67,635
13	6036	Customer Service Supervisor	Diego, Thomas V		11/04/24	JX-01	37,913	0		11/04/25	0	37,913	11,666	495	0	550	187	9,596	329	22,823
14	6196	Administrative Assistant	Guerrero, Karen		04/23/19	JX-05	43,995	0		10/08/25	0	43,995	13,537	495	0	638	187	0	298	15,155
15	6530	Physician Specialist (BC) 10%	Huang, Chen		12/15/10	VX-18	18,669	0		-	0	18,669	5,744	0	0	271	0	0	0	6,015
16	6549	Physician Specialist (BE) 98%	Leon Guerrero, Robert		08/19/25	BE-40	357,463	0		08/19/27	3,062	360,525	110,933	0	0	5,228	0	0	0	116,161
17	6448	Pharmacy Technician	Baza-Leynes, Sandra C.		03/08/04	HX-12	47,279	0		09/08/25	125	47,404	14,586	495	0	687	187	0	0	15,955
18	6194	Medical Records Clerk	Libby, Geleenna		01/21/20	GX-06	36,335	0		01/21/26	0	36,335	11,180	495	0	527	187	11,231	394	24,014
19	6719	Nurse Aide II	Lu, Clariza		03/09/22	FX-03	30,452	0		01/30/26	0	30,452	9,370	495	0	442	187	0	0	10,494
20	6198	Clerk Typist I	Mendiola, Bernadette		09/17/18	DX-07	29,036	0		03/17/26	0	29,036	8,934	495	0	421	187	0	0	10,037
21	7043	Licensed Practical Nurse II	Mendiola, Lyanne Michelle		06/06/23	IN-09	54,636	0	8,195	06/06/26	0	62,831	19,333	495	0	911	187	3,994	298	25,218
22	6570	Program Coordinator III	Mora, Jr., Abraham C		02/07/11	NX-10	75,395	0		06/25/25	797	76,192	23,444	495	0	1,105	187	6,929	394	32,554
23	6435	Medical Records Clerk	Mugol, Myrna S.		02/28/05	GX-10	41,417	0		08/29/26	0	41,417	12,744	495	0	601	187	3,994	298	18,319
24	6436	Nurse Aide II	Nocon, Marsha V.		10/05/04	FX-12	41,310	0		04/05/26	0	41,310	12,711	495	0	599	187	6,929	394	21,315
25	6487	Program Coordinator IV	Pangelinan, Zita		05/23/22	OX-03	65,575	0		05/23/25	1,035	66,610	20,496	495	0	966	187	6,117	298	28,559
		Page 1 Total:	----		----	\$1,764,276	\$0	\$46,145	----	\$7,083	\$1,817,504	\$559,244	\$10,890	\$0	\$26,356	\$4,114	\$97,087	\$5,145	\$702,836	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ In Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FYFY 2025 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change
3/ FYFY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FYFY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU PRIMARY CARE SERVICES - GUAM CHC (PAGE 2 OF 3)
FUND: FEDERAL FUNDS 5105C231716SE006

Input by Department																		Input by Department		
(A)		(B)	(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	
No.	Position Number	Position Title I/	Name of Incumbent		Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	
								Date	Amt.											
26	6515	Licensed Practical Nurse II	Pereda, Kristan Jean LG		09/23/24	NXI-12	60,003	0	9,000	09/23/26	0	69,003	21,232	248	0	1,001	94	0	0	22,575
27	6527	Cashier II	Rosario, Leilani Marie D.		02/20/17	FX-11	40,040	0		08/20/25	212	40,252	12,386	495	0	584	187	11,231	298	25,181
28	7070	Medical Laboratory Technician I	Salayon, Jeanette L.		11/04/24	GX-01	30,169	0		11/04/25	0	30,169	9,283	495	0	437	187	0	0	10,402
29	6066	Maintenance Specialist	Snover III, Robert E.		03/24/15	IX-12	50,979	0		12/17/24	1,348	52,327	16,101	495	0	759	187	6,117	298	23,957
30	6482	Program Coordinator II	Taitano, Darlene N		05/09/20	MX-09	66,171	0		05/09/25	874	67,045	20,630	495	0	972	187	9,596	329	32,209
31	24-0016	PH Laboratory Administrator (10%)	Uluiviti, Vasiti		01/16/25	PX-44	26,389	0		01/15/28	0	26,389	8,120	0	0	383	0	0	0	8,503
32	6437	Nurse Aide II	Ventura, Iraida L.		04/19/04	FX-12	41,310	0		10/19/25	0	41,310	12,711	495	0	599	187	6,929	394	21,315
33	6696	Administrative Assistant	Zamora, Debra M.		04/01/10	JX-11	53,699	0		04/01/26	0	53,699	16,523	495	0	779	187	6,117	298	24,399
34	6808	Management Analyst II in lieu of Clerk Supervisor	Vacant Babauta, Becky Rose		-	M-1	49,731	0		-	0	49,731	15,302	495	0	721	187	4,801	342	21,848
35	6665	Cashier II	Vacant Cunanan, Rhichelle		-	FX-01	28,269	0		-	0	28,269	8,698	495	0	410	187	9,596	329	19,715
36	6496	Claims Specialist I	Vacant Flores, Jolyn		-	FX-01	28,269	0		-	0	28,269	8,698	495	0	410	187	9,596	329	19,715
37	6717	Clerk III	Vacant Glazebrook, Lynn D.		-	EX-01	25,736	0		-	0	25,736	7,919	495	0	373	187	9,596	329	18,899
38	6463	Clerk Supervisor I	Vacant Fejeran, Cecilia QT		-	GX-01	30,169	0		-	0	30,169	9,283	495	0	437	187	9,596	329	20,327
39	7176	Maintenance Supervisor	Vacant		-	JX-13	57,160	0		-	0	57,160	17,588	495	0	829	187	6,117	298	25,514
40	6697	Program Coordinator I	Vacant Arceo, Rose		-	KX-01	41,372	0		-	0	41,372	12,730	495	0	600	187	9,596	329	23,937
41	24-0017	Program Coordinator III	Vacant		-	NX-01	54,918	0		-	0	54,918	16,898	495	0	796	187	9,596	329	28,301
42	6274	Physician Specialist (BC) 40%	Vacant		-	BC-28	100,162	0		-	0	100,162	30,820	0	0	1,452	0	0	0	32,272
43	6489	Building Custodian	Vacant Castro, Kenneth Paul			CX-01	0	0			0	0	0	0	0	0	0	0	0	0
44	6538	Community Health Nurse II	Vacant Florig, Jeanette			MN-01	0	0	0		0	0	0	0	0	0	0	0	0	0
45	6488	Customer Service Representative in lieu of CHNI	Vacant Caldeo, Glaiza			HX-01	0	0			0	0	0	0	0	0	0	0	0	0
46	6442	Licensed Practical Nurse I	Vacant Pereda, Kristan Jean LG			HN-01	0	0	0		0	0	0	0	0	0	0	0	0	0
47	6898	Physician Specialist (BC) 10%	Vacant - (Cruz, Luis George 5/2/25)			BC-31	0	0	0		0	0	0	0	0	0	0	0	0	0
48	7045	Licensed Practical Nurse II	Vacant			IN-01	0	0	0		0	0	0	0	0	0	0	0	0	0
49	7052	Medical Laboratory Technician II	Vacant			HX-01	0	0			0	0	0	0	0	0	0	0	0	0
50	6572	Medical Records Clerk	Vacant Damian, Julie		-	GX-01	0	0		-	0	0	0	0	0	0	0	0	0	0
Page 2 Total:			----		----	\$784,546	\$0	\$9,000	----	\$2,434	\$795,980	\$244,922	\$7,178	\$0	\$11,542	\$2,712	\$108,484	\$4,231	\$379,069	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ In Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FYFY 2025 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change
3/ FYFY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FYFY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU PRIMARY CARE SERVICES - GUAM CHC (PAGE 23OF 3)
FUND: FEDERAL FUNDS 5105C231716SE006

Input by Department																Input by Department			
(A)		(B)	(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)
No.	Position Number	Position Title 1/	Name of Incumbent		Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)
									Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/			
51	7071	Pharmacy Technician	Vacant		HX-01	0	0			0	0	0	0	0	0	0	0	0	0
52	7072	Pharmacy Technician	Vacant		HX-01	0	0			0	0	0	0	0	0	0	0	0	0
53		Quality Improvement Coordinator	Vacant	-	NX-01	0	0		-	0	0	0	0	0	0	0	0	0	0
54																			
55																			
56																			
57																			
58																			
59																			
60																			
61																			
62																			
63																			
64																			
65																			
66																			
67																			
68																			
69																			
70																			
71																			
72																			
73																			
74																			
75																			
			Page 3 Total:	----	----	\$0	\$0	\$0	----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
			Grand Total:	----	----	\$2,548,822	\$0	\$55,145	----	\$9,517	\$2,613,484	\$804,166	\$18,068	\$0	\$37,898	\$6,826	\$205,571	\$9,376	\$1,081,905

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU PRIMARY CARE SERVICES - PACIFIC BASIN GUAM CHC
FUND: FEDERAL FUNDS 5105H241716SE105
5105H251716SE105

Input by Department																		Input by Department		
(A)		(B)	(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)		
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	6199	Nurse Aide II	Alerre, Belen	06/15/15	FX-10	\$38,807	\$0		03/20/26	\$0	\$38,807	\$11,941	\$495	\$0	\$563	\$187	\$5,709	\$329	\$19,224	
2	6485	Eligibility Specialist II	Atalig, Francine	11/18/19	IX-09	46,419	0		05/18/26	0	46,419	14,283	495	0	673	187	9,596	329	25,563	
3	6428	Medical Records Clerk	Blas, Doris D	09/03/08	GX-10	41,417	0		03/03/26	0	41,417	12,744	495	0	601	187	3,994	298	18,319	
4	6071	Physician Specialist (BE)	Dombrowski, Chris C.	08/10/23	BE-27	228,563	0		08/10/25	2,714	231,277	71,164	495	0	3,354	187	15,670	329	91,199	
5	6537	Physician Specialist (BC) 40%	Flores, Lisa D.	03/28/23	BC-28	100,164	0		03/28/27	0	100,164	30,821	0	0	1,452	0	0	0	32,273	
6	6267	Nurse Aide II	Fonseca, Dorina	05/18/15	FX-09	37,614	0		11/18/25	0	37,614	11,574	495	0	545	187	3,994	298	17,093	
7	6504	Medical Records Clerk	Gagan, Jacqueline	03/23/15	GX-09	40,143	0		09/24/25	106	40,249	12,385	495	0	584	187	3,994	298	17,943	
8	6607	Eligibility Specialist II	Manglona, Shelane	04/12/24	IX-08	44,992	0		02/16/25	951	45,943	14,137	495	0	666	187	0	0	15,485	
9	6449	Nurse Practitioner	Mark, Thora	07/14/23	NXP-09	89,900	0	13,970	07/15/25	3,230	107,100	32,955	495	0	1,553	187	3,994	298	39,482	
10	6452	Pharmacy Technician	Raguindin, Earlynn	08/14/17	HX-07	40,443	0		02/14/25	856	41,299	12,708	495	0	599	187	0	0	13,989	
11	6526	Community Health Nurse II	Santos, Lee Brian S.	06/14/22	MN-10	81,579	0	12,237	06/14/27	0	93,816	28,867	495	0	1,360	187	15,670	530	47,109	
12	6536	Customer Service Representative	Tajeron, Cynthia	10/17/11	HX-10	44,417	0		04/17/26	0	44,417	13,667	495	0	644	187	6,117	298	21,408	
13	6493	Nurse Practitioner 40%	Tang, Maureen	10/15/24	NP-05	37,006	0	5,551	10/15/26	0	42,557	13,095	0	0	617	0	0	0	13,712	
14	6524	Community Health Nurse I	Tiamzon, Nicole	12/11/23	LN-08	69,391	0	10,519	06/11/25	734	80,644	24,814	495	0	1,169	187	0	0	26,665	
15	6513	Social Worker III 50%	Untalan, Shirley	05/19/25	NX-11	38,892	0		04/25/26	0	38,892	11,967	248	0	564	94	4,798	165	17,836	
16	6456	Claims Specialist I	Zamora, Christina	05/20/24	FX-02	29,340	0		05/20/26	0	29,340	9,028	495	0	425	187	9,596	329	20,060	
17	6492	Building Custodian	Vacant Castro, Kenneth Paul	-	CX-01	21,678	0		-	0	21,678	6,670	495	0	314	187	9,596	329	17,591	
18	6511	Community Health Nurse II	Vacant (Mercy Vela 5/30/25)	-	MN-1	59,426	0	8,914	-	0	68,340	21,028	495	0	991	187	9,596	329	32,626	
19	6485	Community Health Nurse I 50%	Vacant - Tagalog	-	LN-07	33,629	0	5,044	-	0	38,673	11,900	248	0	561	94	4,798	165	17,766	
20	6718	Maintenance Custodian	Vacant Castro, Kenneth Paul	-	DX-01	23,229	0		-	0	23,229	7,148	495	0	337	187	9,596	329	18,092	
21																				
22																				
23																				
24																				
25																				
			Grand Total:		----	\$1,147,049	\$0	\$56,234	----	\$8,591	\$1,211,875	\$372,896	\$8,416	\$0	\$17,572	\$3,180	\$116,718	\$4,653	\$523,435	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU PRIMARY CARE SERVICES - BEHAVIOR HEALTH SERVICE EXPANSION
FUND: FEDERAL FUNDS 105-24-1716113

Input by Department																Input by Department					
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)			
							Date	Amt.	Retirement (J * 30.77%) 2/		Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/							
1		Clinical Psychologist in lieu of Phy. Specialist 50%	Vacant		PX-44	\$112,850	\$0		06/03/27	\$0	\$112,850	\$34,724	\$0	\$0	\$1,636	\$0	\$0	\$0	\$0	\$0	\$36,360
2	6513	Social Worker III 50%	Untalan, Shirley	05/19/25	NX-11	38,892	0		04/25/26	0	38,892	11,967	248	0	564	94	4,798	165	17,836		
3	6493	Nurse Practitioner 40%	Tang, Maureen	08/15/24	PN-06	37,101	0	5,565	10/15/26	0	42,666	13,128	0	0	619	0	0	0	13,747		
4	6485	Community Health Nurse I 50%	Vacant - Tagalog		LN-03	33,629	0	5,044	-	0	38,673	11,900	248	0	561	94	4,798	165	17,766		
5	7040	Licensed Practical Nurse I 50%	Redila, Girle	04/14/25	HN-01	18,938	0	2,841	04/13/26	0	21,779	6,701	248	0	316	94	4,798	165	12,322		
6	6449	Community Program Aide II	Vacant		GX-01	0	0		-	0	0	0	0	0	0	0	0	0	0		
7	6607	Community Program Aide I	Vacant		EX-01	0	0		-	0	0	0	0	0	0	0	0	0	0		
8																					
9																					
10																					
11																					
12																					
13																					
14																					
15																					
16																					
17																					
18																					
19																					
20																					
21																					
22																					
23																					
24																					
25																					
			Grand Total:		----	241,410	0	13,450	----	0	254,860	78,420	744	0	3,696	282	14,394	495	98,031		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: PROGRAM BEHAVIORAL RISK FACTORS SURVEILLANCE SYSTEM PROGRAM
FUND: GENERAL / FEDERAL 6**001-101-24-1710105

Input by Department										Input by Department											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.					Life 4/	Medicare (1.45% * J)	Life 4/					
1	6379	Program Coordinator IV	Grace Bordallo (25%)	OX-8	\$19,627	\$0	\$0	8/6/2025	\$104	\$19,731	\$6,071	\$124	\$0	\$286	\$0	\$799	\$66	\$7,346	\$27,077		
2	DPH25004	Program Coordinator I	VACANT	LX-01	45,262	0	0		0	45,262	13,927	\$494	0	656	0	9,595	328	25,000	70,262		
3	DPH-24-0001	Health Services Administrator**	Alex Silverio Cost Allocation (20%)	RX-03	17,249	0	0	10/24/2026	0	17,249	5,307	\$99	0	250	0	960	33	6,649	23,897		
4	6236	Territorial Epidemiologist	VACANT (15%)	SX-01	12,970	0	0		0	12,970	3,991	\$74	0	188	0	960	33	5,246	18,216		
5																					
6																					
7																					
8																					
9																					
10																					
11																					
12																					
13																					
14																					
15																					
16																					
17																					
18																					
19																					
20																					
21																					
22																					
23																					
24																					
25																					
			Grand Total:	----	\$95,107	\$0	\$0	----	\$104	\$95,211	\$29,296	\$791	\$0	\$1,380	\$0	\$12,314	\$460	\$44,241	\$139,452		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU OF NON-COMMUNICABLE DISEASE - GUAM COMPREHENSIVE CANCER CONTROL PROGRAM
FUND: FEDERAL 6***001-101-24-1712118

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																
								Date	Amt.					Medicare (1.45% * J)																							
1	6382	Program Coordinator III	Jenny R. Luces	NX-07	\$68,648	\$0	\$0	6/16/2026	\$0	\$68,648	\$21,123	\$494	\$0	\$995	\$187	\$13,493	\$404	\$36,696	\$105,344																		
2	7140	Program Coordinator II	Louisa Borja	MX-01	49,731	0	0	4/7/2026	0	49,731	15,302	494	0	721	187	4,801	342	21,847	71,578																		
3	6102	Administrative Assistant	Alicia Guiking (in lieu of Program Coordinator 1	JX-05	43,995	0	0	3/24/2026	0	43,995	13,537	494	0	638	187	8,551	342	23,749	67,744																		
4	DPH-24-0001	Health Services Administrator**	Alex Silverio (Cost Allocation 10%)	RX-3	8,624	0	0	10/24/2026	0	8,624	2,654	494	0	125	187	960	33	4,452	13,076																		
5																																					
6																																					
7																																					
8																																					
9																																					
10																																					
11																																					
12																																					
13																																					
14																																					
15																																					
16																																					
17																																					
18																																					
19																																					
20																																					
21																																					
22																																					
23																																					
24																																					
25																																					
			Grand Total:	----	\$170,998	\$0	\$0	----	\$0	\$170,998	\$52,616	\$1,976	\$0	\$2,479	\$748	\$27,805	\$1,121	\$86,744	\$257,742																		

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH

PROGRAM: PROGRAM BUREAU OF NON-COMMUNICABLE DISEASE - GUAM BREAST AND CERVICAL CANCER EARLY DETECTION PROGRAM

FUND: FEDERAL 6**001-101-24-1712114

Input by Department										Input by Department									
(A) (B) (C) (D) (E) (F) (G) (H) (I)										(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6575	Program Coordinator IV	Guerrero, Elizabeth A.	OX-09	\$83,568	\$0	\$0	5/23/27		\$83,568	\$25,714	\$494	\$0	\$1,212	\$187	\$0	\$0	\$27,607	\$111,175
2	6764	Health Educator II	Ramírez, Rachael L.	LX-11	64,108	0	0	9/19/26	339	64,447	19,830	494	0	934	187	0	0	21,445	85,892
3	6761	Program Coordinator I	Jorolan, Marie Louise	KX-2	42,940	0	0	8/7/25	271	43,211	13,296	494	0	627	187	3,994	298	18,896	62,107
4	6250	Program Coordinator II	VACANT vice Arlie Bonto	MX-1	49,731	0	0		0	49,731	15,302	494	0	721	187	9,596	394	26,694	76,425
5	6158	Community Program Aide II	Samuel, Julita	GX-1	30,169	0	0	2/28/2026	0	30,169	9,283	494	0	437	187	6,929	329	17,659	47,828
6	DPH-24-0001	Health Services Administrator**	Alex Silverio Cost Allocation (10%)	RX-3	8,624	0	0	10/24/2026		8,624	2,654	49	0	13	19	960	33	3,728	12,352
7																			
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$279,140	\$0	\$0	----	\$610	\$279,750	\$86,079	\$2,521	\$0	\$3,944	\$954	\$21,479	\$1,054	\$116,030	\$395,780

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)", "(TA)", or "(UNC)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 1
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU OF NON-COMMUNICABLE DISEASE NON-COMMUNICABLE DISEASE PREVENTION AND CONTROL PROGRAM
FUND: FEDERAL 6**001-101-24-1712110

Input by Department																Input by Department				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)						
1	6379	Program Coordinator IV	Bordallo, Grace (75%)	OX-8	\$58,881	\$0	\$0	8/6/2025	\$311	\$59,192	\$18,213	\$0	\$0	\$858	\$0	\$0	\$0	\$0	\$19,071	\$78,263
2	6420	Program Coordinator II	Padrones, Bertha	MX-13	74,977	0	0	4/21/2027	0	74,977	23,070	0	0	1,087	0	0	0	0	24,157	99,134
3	6329	Program Coordinator I	Albert, Danelyn	KX-01	41,372	0	0	5/3/2026	0	41,372	12,730	0	0	600	0	0	0	0	13,330	54,702
4	6,759	Program Coordinator II	Santos, Reina Lynn	MX-03	53,751	0	0	1/30/2026	0	53,751	16,539	0	0	779	0	0	0	0	17,318	71,069
5	DPH-24-0001	Health Services Administrator***	Silverio, Alexis (14%)	RX-03	12,074	0	0	10/24/2026	0	12,074	3,715	0	0	175	0	0	0	0	3,890	15,964
6	6323	Territorial Epidemiologist	VACANT (5%)	SX-01	4,323	0	0		0	4,323	1,330	0	0	63	0	0	0	0	1,393	5,716
7																				
8																				
9																				
10																				
11																				
12																				
13																				
14																				
15																				
16																				
17																				
18																				
19																				
20																				
21																				
22																				
23																				
24																				
25																				
			Grand Total:	----	\$245,378	\$0	\$0	----	\$311	\$245,689	\$75,597	\$0	\$0	\$3,562	\$0	\$0	\$0	\$0	\$79,159	\$324,848

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

Government of Guam
Fiscal Year 2025, Quarter 1
Agency Staffing Pattern

FUNCTIONAL AREA: PUBLIC HEALTH
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM: BUREAU OF NON-COMMUNICABLE DISEASE - COMMUNITY HEALTH SERVICES
FUND: GENERAL 6**001-100-25-1714001

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+H) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.										
1	6383	Program Coordinator III	VACANT	NX-1	\$54,918	\$0	\$0		\$0	\$54,918	\$16,898	\$494	\$0	\$796	\$187	9,596	394	\$28,365	\$83,283
2	DPH-24-0001	Health Services Administrator	Alexis Silverio (50%)	RX-3	43,122	0	0	10/24/2026	0	43,122	13,268	247	0	313	94	4,800	165	18,886	62,008
3	6689	Administrative Assistant - TA	Carolyn Maria D. Chargualag	JX-01	37,913	0	0		0	37,913	11,666	494	0	550	187	3,994	298	17,189	55,102
4																			
5																			
6																			
7																			
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$135,953	\$0	\$0	----	\$0	\$135,953	\$41,832	\$1,236	\$0	\$1,659	\$468	\$18,390	\$857	\$64,441	\$200,393

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)", "(TA)", or "(UNC)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

**Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern**

FUNCTIONAL AREA:	PUBLIC HEALTH	
DEPARTMENT:	PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH - BUREAU OF FAMILY HEALTH AND NURSING SERVICES	
PROGRAM:	MATERNAL AND CHILD HEALTH	
FUND:	FEDERAL FUND	101-24-1719101

Input by Department																	Input by Department						
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)		(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL				
								Date	Amt.		Retirement (J * 30.77%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/								
1	6126	CHNS Administrator	Gay, Margarita B. (50%) Hire Date: 05/31/2004	NX-R-13	\$71,078	\$0	\$0			\$71,078	\$21,871	\$248	\$0	\$1,031	\$94	\$3,059	\$149	\$26,452	\$97,530				
	6127	CHNS Assistant Administrator	VACANT (50%)	NX-01	\$43,451	0	0			\$43,451	\$13,370	\$248	\$0	\$630	\$94	\$3,059	\$149	\$17,550	\$61,001				
2	6150	Community Health Nurse Supervisor I	Sumaylo, Relida (10%) Hire Date: 09/30/2015	NX-N-14	10,156	0	0	3/8/2026	1,581	11,737	3,611	50	0	170	19	0	0	3,850	15,587				
3	6311	Community Health Nurse II	Tinio, Sherill (10%) Hire Date: 07/09/2012	NX-M-10	8,158	0	0	7/9/2026	542	8,700	2,677	50	0	126	19	0	59	2,931	11,631				
4	6104	Community Health Nurse II	David, Remedios A. (60%) Hire Date: 09/01/2020	NX-M-2	37,006	0	0	8/29/2026	326	37,332	11,487	297	0	541	112	5,604	318	18,359	55,691				
5	6171	Community Health Nurse I	VACANT	NX-L-1	6,480	0	0	10/28/2026	1,989	8,469	2,606	50	0	123	19	399	30	3,227	11,696				
6	6310	Community Health Nurse I	Wallace, Flores (50%) Hire Date: 11/01/2021	NX-M-2	30,839	0	0	5/1/2026	815	31,654	9,740	248	0	459	94	2,855	0	13,396	45,050				
7	6681	Program Coordinator IV	Bell, Margaret (50%) Hire Date: 02/29/1988	OX-12	44,478	0	0			44,478	13,686	297	0	645	94	3,059	0	17,781	62,259				
8	6283	Social Worker III	Santos, Diana (50%) Hire Date: 09/09/1991	NX-12	40,126	0	0	7/8/2027		40,126	12,347	248	0	582	94	3,059	149	16,479	56,605				
9	6275	Social Worker III	Santiago, Cherisse (60%) Hire Date: 04/11/2011	NX-10	45,235	0	0	10/11/2026		45,235	13,919	297	0	656	112	3,671	179	18,834	64,069				
10	6160	Social Worker II	Loren, Nicole Yuka Co (50%) Hire Date: 07/09/2018	MX-6	31,082	0	0	3/1/2026	1,304	32,386	9,965	248	0	470	94	3,059	149	13,985	46,371				
11	6229	Medical Records Clerk	Rafael, Linda R. (60%) Hired Date: 02/28/2005	GX-12	26,452	0	0		0	26,452	8,139	297	0	384	112	0	0	9,932	35,384				
12	6265	Nurse Aide II	VACANT	FX-12	29,575	0	0			29,575	9,100	297	0	429	112	3,671	179	13,788	43,363				
13	6300	Nurse Aide II	Dela Cruz, Marilyn (60%) Hired date: 12/09/2013	FX-13	25,572	0	0			25,572	7,869	297	0	371	112	4,158	0	12,807	38,379				
14	6181	Nurse Aide II	Burgos, Desiree	FX-02	28,269	0	0		0	28,269	8,698	297	0	410	112	2,397	179	12,093	40,362				
		VACANT POSITIONS					0																
15	6048	Medical Records Clerk	VACANT (60%)	GX-12	30,169	0	0			30,169	9,283	297	0	437	112			10,129	40,298				
16	6074	Community Health Nurse II	VACANT (10%) recruitment done	NX-M-1	5,943	0	0			5,943	1,829	297	0	86	112			2,324	8,267				
17	6173	Community Health Nurse II	VACANT (10%) recruitment done	NX-M-1	5,943	0	0			5,943	1,829	297	0	86	112			2,324	8,267				
18	6135	Community Health Nurse Supvr II	Vacant (40%)	NX-O-1	28,808	0	0			28,808	8,864	297	0	418	112			9,691	38,499				
19	6768	Social Worker Supervisor I	Vacant (40%)	OX-12	24,350	0	0			24,350	7,492	297	0	353	112			8,254	32,604				
20	6138	Nurse Practionier	VACANT	NX-P-1	79,726	0	0				0	0	0	0	0			0	0				
21	6141	Community Health Nurse II	Batangan, Caridad	NX-M-1	35,656	0	0	5/1/2026	815	36470.6	\$11,222	297	0	529	75			12123	48593.6				

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)", "(TA)", or "(UNC)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Agency Staffing Pattern

FUND: **FEDERAL FUND** **101-24-1719102**

Input by Department																	Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 30.77%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	6126	CHNS Administrator	Gay, Margarita B. (30%) Hired date: 05/31/2004	N-R-12	\$42,647	\$0	\$0			\$42,647	\$13,122	\$149	\$0	\$618	\$56	\$1,835	\$89	\$15,869	\$58,516	
2	6150	Community Health Nurse Supervisor I	Sumaylo, Relida (90%) Hired date: 09/30/2015	N-N-14	91,400	0	0	3/8/2026	1,581	92,981	28,610	446	0	1,348	168	0	0	30,572	123,553	
3	6311	Community Health Nurse II	Tinio, Sherill (90%) Hired date: 07/09/2012	N-M-10	73,421	0	0	7/8/2026	542	73,963	22,758	446	0	1,072	168	0	530	24,974	98,937	
4	6171	Community Health Nurse I	VACANT	N-M-1	53,483	0	0	10/28/2026	326	53,809	16,557	446	0	780	168	3,595	268	21,814	75,623	
5	6310	Community Health Nurse I	Wallace, Floresa (50%) Hired date: 11/01/2021	N-L-2	50,260	0	0	5/1/2026	1,989	52,249	16,077	248	0	758	94	2,855	0	20,032	72,281	
6	6299	Program Coordinator IV	Reyes, Diana (100%) Hired date: 07/04/2022	OX-09	80,999	0	0	1/4/2027	815	81,814	25,174	495	0	1,186	187	3,994	298	31,334	113,148	
7	6283	Social Worker III	Santos, Diana (50%) Hired date: 09/09/1991	NX-13	40,126	0	0	7/8/2027	657	40,783	12,549	248	0	591	94	3,059	149	16,690	57,473	
8	6160	Social Worker II	Loren, Nicole Yuka Co (50%) Hired date: 07/09/2018	MX-6	31,082	0	0	3/1/2026	1,304	32,386	9,965	248	0	470	94	3,059	149	13,985	46,371	
9	6748	Community Program Aide II (CLTA)	VACANT	GX-1	30,169	0	0	N/A	0	30,169	9,283	495	0	437	187	0	0	10,402	40,571	
10	6250	Customer service (in Lieu PCI)	Murphy, Cameron Hired date: 09/24/2024	HX-1	16,178					16,178	4,978	495	0	235	187			5,895	22,073	
		VACANT POSITIONS																		
1	6175	Program Coordinator I	VACANT (Recruitment packet done)	KX-01	41,372	0	0			41,372	12,730	495	0	600	187	6,929	394	21,335	62,707	
2	6731	Community Program Aide II (CLTA)	VACANT (Recruitment packet done)	GX-01	30,169	0	0			30,169	9,283	495	0	437	187	6,929	394	17,725	47,894	
3	6176	Community Program Aide I (CLTA)	VACANT (Recruitment packet done)	EX-01	25,736	0	0			25,736	7,919	495	0	373	187	6,929	394	16,297	42,033	
4	6312	Data Control Clerk II	VACANT (Recruitment packet done)	FX-01	28,269	0	0			28,269	8,698	495	0	410	187	6,929	394	17,113	45,382	
5	6301	Developmental Disability Aide III	VACANT (Recruitment packet done)	IX-01	34,886	0	0			34,886	10,734	495	0	506	187	6,929	394	19,245	54,131	
6	6074	Community Health Nurse II	VACANT (90%) (Recruitment in Progress)	N-M-1	41,335	0	0			41,335	12,719	495	0	599	187	6,929	394	21,323	62,658	
7	6132	Developmental Disability Aide II	VACANT (Recruitment packet done)	GX-01	30,169	0	0			30,169	9,283	495	0	437	187	6,929	394	17,725	47,894	
8	6151	Community Health Nurse I	VACANT (90%, Recruitment packet done)	N-L-1	53,806	0	0			53,806	16,556	495	0	780	187	6,929	394	25,341	79,147	
9	6173	Community Health Nurse II	VACANT (90%) (Recruitment in Progress)	N-M-1	59,426	0	0			59,426	18,285	495	0	862	187	6,929	394	27,152	86,578	
10	6182	Administrative Assistant	Tano, Lahtisha	JX-1	37,913	0	0			37,913	11,666	495	0	550	187	6,929	394	20,221	58,134	
												</								

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change

**Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern**

FUNCTIONAL AREA:	PUBLIC HEALTH
DEPARTMENT/AGENCY:	PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC HEALTH
PROGRAM:	BUREAU OF FAMILY HEALTH AND NURSING SERVICES
FUND:	GENERAL FUND 100-25-1719001

[illegible]

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)", "(TA)", or "(UNC)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: MEDICAID ASSISTANCE PROGRAM ADMINISTRATION (PAGE 1 OF 2)

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1723101

Input by Department																	Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	7201	Administrative Aide	Cruz, Amanda J.	FX-01	\$28,269			1/27/2026	\$0	\$28,269	\$8,698	\$495	\$0	\$410	\$187	\$8,310	\$486	\$18,586	\$46,855	
2	6221	Administrative Assistant	Gozalo, Janett T.	JX-08	48,894			6/15/2025	534	49,428	15,209	495	0	717	187	8,551	298	25,457	74,885	
3	6980	Claims Specialist II	Lara, Fatima Ann C.	GX-08	38,908			12/9/2025	0	38,908	11,972	495	0	564	187	4,801	342	18,361	57,269	
4	6411	Claims Specialist II	Portin, Bienvinido N.	GX-15	48,417			1/29/2026	0	48,417	14,898	495	0	702	187	15,868	486	32,636	81,053	
5	6842	Claims Specialist II	Taimanglo, Francine	GX-04	30,169				0	33,731	10,379	495	0	489	187	8,310	486	20,346	54,077	
6	6656	Claims Specialist III	Caseres, Anita M.	HX-10	44,417			1/7/2026	0	44,417	13,667	495	0	644	187	6,921	404	22,318	66,735	
7	6721	Claims Specialist III	Ceasar, Isako Aurea	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258	
8	6231	Claims Specialist III	Kuper, Marla	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258	
9	6883	Claims Specialist III	Bolabola, Ermar	HX-07	40,443			7/9/2025	331	40,774	12,546	495	0	591	187	8,310	486	22,615	63,389	
10	6284	Claims Specialist III	Layson, Agnes	HX-08	41,727			1/14/2026	0	41,727	12,839	495	0	605	187	8,310	486	22,922	64,649	
11	6685	CPU Review Officer	Carpela, Renee	MX-03	53,571			2/20/2025	1,405	54,976	16,916	495	0	797	187	21,918	653	40,966	95,942	
12	6273	CPU Review Officer	Carrie, Melanie	MX-09	66,171			12/15/2025	0	66,171	20,361	495	0	959	187	8,551	342	30,895	97,066	
13	6588	CPU Review Officer	Galon, Mildred D.	MX-05	59,895			7/15/2025	567	60,462	18,604	495	0	877	187	4,801	342	25,306	85,768	
14	6582	CPU Review Officer	Martinez, Julito	MX-10	68,269			12/29/2025	0	68,269	21,006	495	0	990	187	11,192	653	34,523	102,792	
15	6683	CPU Review Officer	Tordecilla, Evelyn G.	MX-09	66,171			5/24/2026	0	66,171	20,361	495	0	959	187	8,310	342	30,654	96,825	
16	6272	Customer Service Representative	Bukikosa, Esther Rose	HX-07	40,443			6/11/2025	441	40,884	12,580	495	0	593	187	8,551	342	22,748	63,632	
17	6525	Customer Service Representative	Fernandez, Lourdes D.	HX-16	53,572			8/16/2026	0	53,572	16,484	495	0	777	187	4,801	342	23,086	76,658	
18	7203	Customer Service Representative (LTA)	Paulino, Keandra	HX-01	32,355				0	32,355	9,956	495	0	469	187	21,918	653	33,678	66,033	
19	6682	Management Analyst I	Chamberlain, MaryAnn	KX-01	41,372				0	41,372	12,730	495	0	600	187	8,310	486	22,808	64,180	
20	7022	Management Analyst II (LTA)	Cruz, Christina	MX-01	49,731				0	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232	
21	7022	Management Analyst II	Bunnenberg, Lena (06/30/25)	MX-01	49,731				0	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232	
22	6856	Management Analyst III	San Nicolas, Jeffrey A.	NX-10	75,392			4/15/2026	0	75,392	23,198	495	0	1,093	187	4,801	342	30,116	105,508	
23	6649	Management Analyst IV	Cruz, Janet B.	OX-11	86,219			11/24/2025	0	86,219	26,530	495	0	1,250	187	0	486	28,948	115,167	
24	6905	Program Coordinator II	Ecube, Angela Marie V.	MX-03	51,615			10/31/2025	0	51,615	15,882	495	0	748	187	8,551	486	26,349	77,964	
25	6541	Program Coordinator III	VACANT (Recruitment in Progress)	NX-09	73,072				0	73,072	22,484	495	0	1,060	187	8,310	486	33,022	106,094	
			Page 1 Totals:	----	\$1,253,533	\$0	\$0	----	\$3,278	\$1,260,373	\$387,816	\$12,375	\$0	\$18,274	\$4,675	\$222,635	\$11,373	\$657,148	\$1,917,521	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: MEDICAID ASSISTANCE PROGRAM ADMINISTRATION (PAGE 1 OF 2)

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1723101

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
26	6908	Program Coordinator IV	Estrada Crisostomo, Annbel A.	OX-07	\$76,093			8/7/2025	\$415	\$76,508	\$23,542	\$495	\$0	\$1,109	\$187	\$13,493	\$404	\$39,230	\$115,738
27	6684	Program Coordinator IV	Janssen, Julian C. (04/21/25)	OX-06	73,315				0	73,315	22,559	495	0	1,063	187	8,310	486	33,100	106,415
28	7148	Project Director (In lieu of Special Project Coordinator	Taitano, II, John R.	PX-10	81,531				0	81,531	25,087	495	0	1,182	187	0	0	26,951	108,482
29	6702	Quality Control Reviewer II	Barrido, Dhan Dobert S.	LX-06	54,512			12/2/2024	1,496	56,008	17,234	495	0	812	187	4,801	0	23,529	79,537
30	7200	Quality Control Reviewer II	San Miguel, Genevieve M.	LX-03	48,758			6/5/2025	616	49,374	15,192	495	0	716	187	0	0	16,590	65,964
31	6709	Social Service Supervisor	Malanum, Maria Cindy	OX-10	83,568			6/26/2025	912	84,480	25,994	495	0	1,225	187	4,801	342	33,044	117,524
32	6587	Claims Specialist I	VACANT (Taimanglo, F. 6/2/24)	FX-01	28,269				0	28,269	8,698	495	0	410	187	8,310	486	18,586	46,855
33	6586	Claims Specialist II	VACANT (Topasna, E. 01/27/24)	GX-01	31,169				0	31,169	9,591	495	0	452	187	8,310	486	19,521	50,690
34	6858	Claims Specialist II	VACANT (Layson, A.)	GX-01	30,169				0	30,169	9,283	495	0	437	187	8,310	486	19,198	49,367
35	6982	Claims Specialist III	VACANT (Borja, W 05/03/24)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
36	6977	CPU Review Officer	VACANT (Endrina, K. 02/25/25)	MX-01	49,731				0	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232
37	6852	Customer Service Representative	VACANT (Manuel, L. 08/09/24)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
38	7203	Customer Service Representative	VACANT (Paulino, K. LTA)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
39	6857	Human Services Program Administrator	VACANT (Surla, C. 12/20/24)	RX-01	80,060				0	80,060	24,634	495	0	1,161	187	8,310	486	35,273	115,333
40	7050	Management Analyst IV	VACANT (New Position)	OX-01	60,875				0	60,875	18,731	495	0	883	187	8,310	486	29,092	89,967
41	6517	Planner III	Janssen, Julian C.	NX-01	54,918				0	54,918	16,898	495	0	796	187	8,310	486	27,172	82,090
42	6850	Program Coordinator I	VACANT (Santos, C.)	KX-01	41,371				0	41,371	12,730	495	0	600	187	8,310	486	22,808	64,179
43	6557	Program Coordinator II (in lieu of PC	VACANT (Cruz, C.)	MX-01	49,731				0	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232
44	6851	Quality Improvement Coordinator	VACANT (Angcao, C.)	NX-01	54,918				0	54,918	16,898	495	0	796	187	8,310	486	27,172	82,090
45	7024	Special Project Coordinator	VACANT (Bamba, F. 07/03/25)	NX-01	-				0	0	-	0	0	0	0	0	0	0	0
46	6911	Systems Programmer	VACANT (New Position)	NX-01	54,918				0	54,918	16,898	495	0	796	187	8,310	486	27,172	82,090
47																			
48																			
49																			
50																			
			Page 2 Totals:	----	\$1,050,971	\$0	\$0	----	\$3,439	\$1,054,410	\$324,441	\$9,900	\$0	\$15,287	\$3,740	\$147,745	\$8,036	\$509,149	\$1,563,559
			Grand Total Page 1 & 2:	----	\$2,304,504	\$0	\$0	----	\$6,717	\$2,314,783	\$712,257	\$22,275	\$0	\$33,561	\$8,415	\$370,380	\$19,409	\$1,166,297	\$3,481,080

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: BUREAU OF MANAGEMENT SUPPORT - SNAP MANAGEMENT EVALUATION (ME)

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1729112

Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6810	Program Coordinator IV	Kaulia, Mary Elizabeth T.	OX-07	\$76,093			7/23/2026	\$1,610	\$77,703	\$23,909	\$495	\$0	\$1,127	\$187	\$0	\$0	\$25,718	\$103,421
2	BMS2500	Program Cordinator III	Diras, Daryl	NX-10	75,392			9/23/2025	0	75,392	23,198	495	0	1,093	187	8,310	486	33,769	109,161
3	6115	Program Cordinator II	Aquino, Rhoda B.	MX-03	53,561			11/18/2025	206	53,767	16,544	495	0	780	187	8,310	486	26,802	80,569
4	6903	Data Control Clerk II (In Lieu of PW Investigator II)	VACANT	FX-01	28,269				0	28,269	8,698	495	0	410	187	8,310	486	18,586	46,855
5																			
6																			
7																			
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$233,315	\$0	\$0	----	\$1,816	\$235,131	\$72,349	\$1,980	\$0	\$3,410	\$748	\$24,930	\$1,458	\$104,875	\$340,006

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: BUREAU OF MANAGEMENT SUPPORT - QUALITY CONTROL

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1729113

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6172	Program Coordinator III	Manley, Simfrosa	NX-02	\$56,999			8/12/2025	\$374	\$57,373	\$17,654	\$495	\$0	\$832	\$187	\$8,310	\$486	\$27,964	\$85,337
2	6817	Quality Control Reviewer II	Cruz, Patricia A.	LX-11	64,108			12/26/2025		64,108	19,726	495	0	930	187	13,493	404	35,235	99,343
3	6823	Quality Control Reviewer II	Calvo, Corina	LX-01	45,262			2/17/2026		45,262	13,927	495	0	656	187	8,551	342	24,158	69,420
4	6909	Quality Control Reviewer II	Viloria, Maria V.	LX-06	54,512			2/21/2026		54,512	16,773	495	0	790	187	13,493	404	32,142	86,654
5	6847	Quality Control Reviewer II	Leon Guerrero, Michelle	LX-02	46,978			11/20/2025	1,693	48,671	14,976	495	0	706	187	0	0	16,364	65,035
5	6804	Quality Control Reviewer II	Dela Cruz, Jenavie	LX-01	45,262			5/27/2025	742	46,004	14,155	495	0	667	187	13,296	485	29,285	75,289
6	6813	Quality Control Reviewer II	Kilmete, OrpaTefney	LX-01	45,262			1/27/2026		45,262	13,927	495	0	656	187	8,310	486	24,061	69,323
7	6949	Quality Control Supervisor	Flores, Legaya (Start: 05/05/25)	MX-05	\$57,708			5/5/2026		\$57,708	\$17,757	\$495	\$0	\$837	\$187	\$8,310	\$486	\$28,072	\$85,780
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$416,091	\$0	\$0	----	\$2,809	\$418,900	\$128,895	\$3,960	\$0	\$6,074	\$1,496	\$73,763	\$3,093	\$217,281	\$636,181

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: BUREAU OF MANAGEMENT SUPPORT - MANAGEMENT SUPPORT SERVICES

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1729114

Input by Department																Input by Department			

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: BUREAU OF MANAGEMENT SUPPORT - FRAUD CONTROL

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1729117

Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6790	Program Coordinator IV	Borja, Bernice AT	OX-10	\$83,568			9/17/2026		\$83,568	\$25,714	\$495	\$0	\$1,212	\$187	6,921	\$404	\$34,933	\$118,501
2	6806	Program Coordinator II	Flores, Roberta	MX-07	62,163			9/29/2025	170	62,333	19,180	495	0	904	187	8,551	342	29,659	91,992
3	6902	Public Welfare Investigator II	Rivera, Lisa	LX-13	68,240			10/22/2026		68,240	20,997	495	0	989	187	8,551	342	31,561	99,801
4	6906	Public Welfare Investigator II	Carandang, Ruben	LX-03	48,758			6/6/2026	308	49,066	15,098	495	0	711	187	21,918	0	38,409	87,475
5	6921	Public Welfare Investigator II	San Agustin, Donald	LX-11	64,108			1/15/2026		64,108	19,726	495	0	930	187	11,192	653	33,183	97,291
6	BMS2502	Customer Service Representative - LTA	Junio, Razzylou	HX-01	32,355					32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
7	6805	Public Welfare Inv.II	VACANT (Vice: D. Blas)	LX-01	45,262					45,262	13,927	495	0	656	187	8,310	486	24,061	69,323
8	6952	Public Welfare Investigation Supervisor	VACANT (Flores-Johnson, L. 04/05/24)	MX-01	49,731					49,731	15,302	495	0	721	187	8,310	486	25,501	75,232
9	6904	Public Welfare Investigator I	VACANT (Lieu: PW Inv II)	KX-01	41,372					41,372	12,730	495	0	600	187	8,310	486	22,808	64,180
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$495,557	\$0	\$0	----	\$478	\$496,035	\$152,630	\$4,455	\$0	\$7,192	\$1,683	\$90,373	\$3,685	\$260,018	\$756,053

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA:

SOCIAL SERVICES

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM:

BES - WORK PROGRAMS SECTION: JOBS OPPORTUNITIES AND BASIC SKILLS (JOBS/TANF ADMIN)

FUND:

FEDERAL

101-24-1728201*

101-24-1728108

Input by Department																Input by Department			
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Medicare (1.45% * J)	Life 4/				
1	6923	Administrative Aide*	Millon, Shanice	FX-01	28,269					\$28,269	\$8,698	\$495	\$0	\$410	\$187	\$8,310	\$486	\$18,586	\$46,855
2	6987	Administrative Aide*	Yatar, Rachel LQ	FX-01	28,269					28,269	8,698	495	0	410	187	8,310	486	18,586	46,855
3	6792	Program Coordinator III*	Hara, Patrice	NX-08	70,825			7/8/2026	580	71,405	21,971	495	0	1,035	187	8,551	342	32,581	103,986
4	6421	Program Coordinator IV*	Uncangco, Alyssa	OX-12	88,956			1/30/2026	0	88,956	27,372	495	0	1,290	187	21,918	653	51,915	140,871
5	6519	Social Worker III*	Santos, Annette S.	NX-10	75,392			2/28/2027	1,740	77,132	23,734	495	0	1,118	187	13,493	404	39,431	116,563
6	6984	Social Worker III*	Stephens III, William O.	NX-13	82,797			12/5/2025	0	82,797	25,477	495	0	1,201	187	8,310	486	36,156	118,953
7	6986	Social Worker III*	Miralles Jr., Raul	NX-01	54,918					54,918	16,898	495	0	796	187	8,310	486	27,172	82,090
8	6985	Social Worker III*	Flores, Asia	NX-01	54,918					54,918	16,898	495	0	796	187	8,310	486	27,172	82,090
9	PW-25-01	Special Project Coordinator	Salas, Meera S.	NX-01	54,918					54,918	16,898	495	0	796	187	8,310	486	27,172	82,090
10	6998	Data Control Clerk II*	VACANT (Cepeda, R. 11/29/24)	FX-01	28,269					28,269	8,698	495	0	410	187	8,310	486	18,586	46,855
11	6988	Management Analyst III*	VACANT (Cruz, B)	NX-01	54,918					54,918	16,898	495	0	796	187	8,310	486	27,172	82,090
12	6654	Program Coordinator II	VACANT	MX-01	49,731					49,731	15,302	495	0	721	187	8,310	486	25,501	75,232
13	6793	Social Services Supervisor I*	VACANT (Sablan, G. 04.04.25)	OX-01	60,875					60,875	18,731	495	-	883	187	8,310	486	29,092	89,967
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$733,055	\$0	\$0	----	\$2,320	\$735,375	\$226,273	\$6,435	\$0	\$10,662	\$2,431	\$127,062	\$6,259	\$379,122	\$1,114,497

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) - CERTIFICATION (PAGE 1 OF 4)

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1729101

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6963	Administrative Aide	Naputi, Jennifer	FX-11	\$40,040				\$0	\$40,040	\$12,320	\$495	\$0	\$581	\$187	\$8,310	\$486	\$22,379	\$62,419
2	6560	Clerk II	Duenas, Jessica M.	DX-05	26,955			11/1/2025	903	27,858	8,572	495	0	404	187	4,801	342	14,801	42,659
3	6929	Clerk II	Taisague, Berta Jean	DX-05	26,955			5/18/2025	425	27,380	8,425	495	0	397	187	8,551	342	18,397	45,777
4	6997	Clerk II	Paulino, Lola L.G.	DX-13	35,022			8/21/2025	191	35,213	10,835	495	0	511	187	8,551	342	20,921	56,134
5	6566	Clerk II	Libby, Elizabeth	DX-04	25,970			10/17/2025	0	25,970	7,991	495	0	377	187	-	-	9,050	35,020
6	6830	Clerk II	Borja, Carmen	DX-05	26,955			3/14/2026	0	26,955	8,294	495	0	391	187	8,551	342	18,260	45,215
7	6653	Clerk II	San Nicolas, Marilyn (Pending DT)	DX-01	23,229				0	23,229	7,148	495	0	337	187	8,310	486	16,963	40,192
8	7028	Clerk II (LTA)	San Miguel, Gianna	DX-01	23,229				0	23,229	7,148	495	0	337	187	6,921	404	15,492	38,721
9	6756	Clerk III	Adame, Nilda I.	EX-10	35,330			12/21/2025	0	35,330	10,871	495	0	512	187	21,918	653	34,636	69,966
10	6964	Clerk III	Chokai-Idelbong, Mary Lou	EX-13	38,801			8/21/2025	205	39,006	12,002	495	0	566	187	8,551	342	22,143	61,149
11	7018	Clerk III (LTA)	Tomelden, Brigildo	EX-01	25,736				0	25,736	7,919	495	0	373	187	8,551	342	17,867	43,603
12	6708	Clerk Typist II	Meno, Rosaline B.	EX-09	34,244			3/19/2026	0	34,244	10,537	495	0	497	187	13,493	404	25,613	59,857
13	6554	Customer Service Rep.	Quinata, Irene Q.	HX-07	40,443			4/17/2025	642	41,085	12,642	495	0	596	187	8,551	342	22,813	63,898
14	6080	Customer Service Rep.	Hines, Elizabeth (Pending DT)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
15	6555	Customer Service Rep.	Cruz, Diana (Start 06/23/2025)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
16	7026	Customer Service Rep. (LTA)	Blas, J. Anthony C.	HX-01	32,355				0	32,355	9,956	495	0	469	187	-	-	11,107	43,462
17	7027	Data Control Clerk II(LTA)	Unpingco, Michael R.	FX-01	28,269				0	28,269	8,698	495	0	410	187	21,918	653	32,361	60,630
18	6402	Eligibility Specialist I	Taitano, Christian	HX-01	32,355			3/5/2025	715	33,070	10,176	495	0	480	187	21,918	653	33,909	66,979
19	6844	Eligibility Specialist I	Perez, Lori D	HX-04	36,173			5/24/2025	572	36,745	11,306	495	0	533	187	8,551	342	21,414	58,159
20	6845	Eligibility Specialist I	Asuncion, Gabrielle L.	HX-01	32,355			3/17/2026	0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
21	6854	Eligibility Specialist I	Lekka, Kimo J.	HX-01	32,355			3/17/2026	0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
22	6895	Eligibility Specialist I	Payumo, Ina Majella M.	HX-01	32,355			4/22/2025	613	32,968	10,144	495	0	478	187	21,918	653	33,875	66,843
23	6938	Eligibility Specialist I	Quinata, Carisa	HX-04	36,173			12/20/2025	0	36,173	11,130	495	0	525	187	13,493	404	26,234	62,407
24	6657	Eligibility Specialist I	Lizama, Leilani S.N.	HX-01	32,355			3/17/2026	0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
25	6552	Eligibility Specialist I	Fejeran, Kiana	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
			Page 1 Totals:	----	\$794,719	\$0	\$0	----	\$4,266	\$798,985	\$245,850	\$12,375	\$0	\$11,588	\$4,675	\$252,717	\$10,448	\$537,653	\$1,336,638

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) - CERTIFICATION (PAGE 2 OF 4)

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1729101

Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
26	6658	Eligibility Specialist I	Castro, Lynn Marie T.	HX-03	\$34,853			9/27/2025	\$110	\$34,963	\$10,758	\$495	\$0	\$507	\$187	\$0	\$0	\$11,947	\$46,910
27	6926	Eligibility Specialist I	Palacios, Gary	HX-01	32,355			4/9/2025	613	32,968	10,144	495	0	478	187	21,918	653	33,875	66,843
28	6655	Eligibility Specialist I	Gschwend, Kristina M. (start: 4/21/25)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
29	6937	Eligibility Specialist I	Raquindin, Charlene (Start 6/23/25)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
30	6939	Eligibility Specialist I	Baza, Manette (Pending DT)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
31	6735	Eligibility Specialist II	Mantanona, Cory Jo S.C.	IX-10	47,891			1/17/2027	0	47,891	14,736	495	0	694	187	8,310	486	24,908	72,799
32	6754	Eligibility Specialist II	Racadio, Lisa O.	IX-05	40,483			7/6/2025	370	40,853	12,570	495	0	592	187	8,551	342	22,737	63,590
33	6834	Eligibility Specialist II	Castro, Tina Marie	IX-06	42,016			7/6/2025	383	42,399	13,046	495	0	615	187	8,551	342	23,236	65,635
34	6994	Eligibility Specialist II	Buerano, Jose Felix C.	IX-08	44,992			9/3/2026	0	44,992	13,844	495	0	652	187	8,551	342	24,071	69,063
35	6996	Eligibility Specialist II	Gagan, Shirley	IX-09	46,419			9/12/2025	131	46,550	14,323	495	0	675	187	15,868	486	32,034	78,584
36	6839	Eligibility Specialist II	Velasco, Eleanor H.	HX-08	44,992			6/2/2026	0	44,992	13,844	495	0	652	187	8,310	486	23,974	68,966
37	6583	Eligibility Specialist II	Aquino, Michelle D.	IX-06	42,016			7/6/2025	383	42,399	13,046	495	0	615	187	11,192	-	25,535	67,934
38	6945	Eligibility Specialist II	Santos, Ana Maria M.	IX-03	37,580			7/26/2025	331	37,911	11,665	495	0	550	187	15,868	486	29,251	67,162
39	6426	Eligibility Specialist Supervisor	Estrada, Rosemarie	KX-09	55,049			3/9/2026	0	55,049	16,939	495	0	798	187	8,551	342	27,312	82,361
40	6837	Eligibility Specialist Supervisor	Pangelinan, Thelma R.	KX-08	53,356			4/17/2025	873	54,229	16,686	495	0	786	187	6,921	404	25,479	79,708
41	6831	Eligibility Specialist Supervisor	Campos, Janice D.	KX-05	48,008			1/13/2026	0	48,008	14,772	495	0	696	187	8,551	342	25,043	73,051
42	6835	Eligibility Specialist Supervisor	Cruz, Nicole Puanani	KX-05	48,008			1/13/2026	0	48,008	14,772	495	0	696	187	8,310	486	24,946	72,954
43	6827	Human Services Program Administrator	San Nicolas, Christine P.	RX-07	100,076			9/8/2026	0	100,076	30,793	495	0	1,451	187	6,921	404	40,251	140,327
44	6943	Management Analyst II	Suva, John Edward	MX-01	49,731				0	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232
45	6564	Program Coordinator I	Estrada,Myralyn	KX-01	41,372			3/31/2026	0	41,372	12,730	495	0	600	187	8,310	486	22,808	64,180
46	6983	Program Coordinator II	Rabon, Anthony P.	MX-03	53,571			10/25/2025	0	53,571	16,484	495	0	777	187	8,551	342	26,836	80,407
47	6919	Program Coordinator III	Medrano, Steven DC	NX-08	70,825			4/11/2025	1,160	71,985	22,150	495	0	1,044	187	8,551	342	32,769	104,754
48	6930	Program Coordinator III	Duenas, Luke S.	NX-03	59,159			2/3/2026	0	59,159	18,203	495	0	858	187	8,310	486	28,539	87,698
49	6828	Program Coordinator IV	Barrido, Danilo L.	OX-14	94,690			10/6/2026	0	94,690	29,136	495	0	1,373	187	8,310	-	39,501	134,191
50	6934	Program Coordinator IV	Paulino, Rachelle P.	OX-10	83,568			10/6/2026	0	83,568	25,714	495	0	1,212	187	-	-	27,608	111,176
			Page 2 Totals:	----	\$1,268,075	\$0	\$0	----	\$4,354	\$1,272,429	\$391,525	\$12,375	\$0	\$18,449	\$4,675	\$221,645	\$9,201	\$657,870	\$1,930,299

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA:

SOCIAL SERVICES

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM:

SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) - CERTIFICATION (PAGE 3 OF 4)

FUND:

FEDERAL FUND MATCH (50% Local / 50% Federal)

101-25-1729101

Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+H) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
51	6965	Public Health Aide	Stanley, Dennis A.	EX-15	\$41,303			12/17/2025	\$0	\$41,303	\$12,709	\$495	\$0	\$599	\$187	\$4,801	\$342	\$19,133	\$60,436
52	6558	Social Service Supervisor I	Blas, Mari	OX-09	80,999			12/7/2026	0	80,999	24,923	495	0	1,174	187	4,801	342	31,922	112,921
53	7152	Administrative Aide (LTA)	VACANT (Dela Rosa, Jiana)	FX-01	28,269				0	28,269	8,698	495	0	410	187	8,310	486	18,586	46,855
54	6924	Administrative Assistant	VACANT (Quichocho, J.)	JX-01	37,913				0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607
55	6378	Clerk II	VACANT (Ceasar, K.)	DX-01	23,229				0	23,229	7,148	495	0	337	187	8,310	486	16,963	40,192
56	6551	Clerk II	VACANT (Fejeran, K. 06/30/25)	DX-04	25,970				0	25,970	7,991	495	0	377	187	8,310	486	17,846	43,816
57	6932	Clerk II	VACANT (Eaton, J.)	DX-01	23,229				0	23,229	7,148	495	0	337	187	8,310	486	16,963	40,192
58	6901	Clerk II	VACANT (Mesa, S.)	DX-01	23,229				0	23,229	7,148	495	0	337	187	8,310	486	16,963	40,192
59	7151	Clerk II (LTA)	VACANT (Pasion, M. 1/3/25)	DX-01	0				0	-	-	-	0	0	-	-	-	0	-
60	7029	Clerk II (LTA)	VACANT (Sablan, R. 12/16/24)	DX-01	23,229				0	23,229	7,148	495	0	337	187	8,310	486	16,963	40,192
61	6928	Clerk III	VACANT (Munoz, S. 3/7/25)	EX-01	25,736				0	25,736	7,919	495	0	373	187	8,310	486	17,770	43,506
62	7025	Clerk III (LTA)	VACANT (Lizama, S. 10/15/24)	EX-01	25,736				0	25,736	7,919	495	0	373	187	8,310	486	17,770	43,506
63	7023	Clerk III (LTA)	VACANT	EX-01	25,736				0	25,736	7,919	495	0	373	187	8,310	486	17,770	43,506
64	7017	Clerk III (LTA)	VACANT	EX-01	25,736				0	25,736	7,919	495	0	373	187	8,310	486	17,770	43506
65	7020	Clerk III (LTA)	VACANT	EX-01	25,736				0	25,736	7,919	495	0	373	187	8,310	486	17,770	43506
66	7021	Clerk III (LTA)	VACANT	EX-01	25,736				0	25,736	7,919	495	0	373	187	8,310	486	17,770	43506
67	7019	Customer Service Supervisor (In Lieu of Clerk III LTA)	VACANT (Fernandez, G. 08/02/24)	JX-01	37,913				0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607
68	7048	Customer Service Supervisor (In Lieu of Admin Assistant TA)	VACANT (Tomelden, B.)	JX-01	37,913				0	37,913	11,666	495	0	550	187	8,310	486	21,694	59,607
69	6991	Eligibility Specialist I	VACANT (Velazquez, M. 10/3/24)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
70	6563	Eligibility Specialist I	VACANT (Del Mundo, S.)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
71	6755	Eligibility Specialist I	VACANT (Snaer, M. 03/07/25)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
72	6809	Eligibility Specialist I	VACANT (Santos II, E. 06/30/25)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
73	6751	Eligibility Specialist I	Damian-Gogue, Betsy (06/13/2025)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
74	6993	Eligibility Specialist I	VACANT (Marquez, E. 05/30/25)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
75	6585	Eligibility Specialist I	VACANT (Poblete, M. 4/11/25)	HX-01	32,355				0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
			Page 3 Totals:	---	\$764,097	\$0	\$0	\$92,371	\$0	\$764,097	\$235,117	\$11,880	\$0	\$11,079	\$4,488	\$192,422	\$11,376	\$466,362	\$1,230,459

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) - CERTIFICATION (PAGE 4 OF 4)

FUND: FEDERAL FUND MATCH (50% Local / 50% Federal) 101-25-1729101

Input by Department																Input by Department				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
76	7050	Eligibility Specialist I (TA)	VACANT (Ferreira, J. 05/03/24)	HX-01	\$32,355					\$0	\$32,355	\$9,956	\$495	\$0	\$469	\$187	\$8,310	\$486	\$19,903	\$52,258
77	6931	Eligibility Specialist II	VACANT (Cruz, N.P. 01/12/25)	IX-01	34,886					0	34,886	10,734	495	0	506	187	8,310	486	20,718	55,604
78	6940	Eligibility Specialist II	VACANT (Campos, J. 1/12/25)	IX-01	34,886					0	34,886	10,734	495	0	506	187	8,310	486	20,718	55,604
79	6967	Eligibility Specialist II	VACANT (Opiopio, B. 1/3/25)	IX-01	34,886					0	34,886	10,734	495	0	506	187	8,310	486	20,718	55,604
80	7232	Eligibility Specialist Supervisor	VACANT (New Promotion)	KX-01	41,372					0	41,372	12,730	495	0	600	187	8,310	486	22,808	64,180
81	6948	Eligibility Specialist Supervisor	VACANT (Flores, L. 05/04/25)	KX-01	41,372					0	41,372	12,730	495	0	600	187	8,310	486	22,808	64,180
82	7150	Management Analyst III (In lieu of CSR)	VACANT	NX-01	0					0	0	-	0	0	0	0	0	0	0	0
83	6567	Program Coordinator II	VACANT (Parel, M. 04/26/24)	MX-01	49,731					0	49,731	15,302	495	0	721	187	8,310	486	25,501	75,232
84	6855	Social Services Supervisor I	VACANT (Malanum, M.)	OX-01	60,875						60,875	18,731	495	-	883	187	8,310	486	29,092	89,967
85																				
86																				
87																				
88																				
89																				
90																				
91																				
92																				
93																				
94																				
95																				
96																				
97																				
98																				
99																				
100																				
			Page 4 Totals:	----	\$330,363	\$0	\$0	----	\$0	\$330,363	\$101,651	\$3,960	\$0	\$4,791	\$1,496	\$66,480	\$3,888	\$182,266	\$512,629	
			Grand Total:	----	\$3,157,254	\$0	\$0	----	\$8,620	\$3,165,874	\$974,143	\$40,590	\$0	\$45,907	\$15,334	\$733,264	\$34,913	\$1,844,151	\$5,010,025	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF PUBLIC WELFARE

PROGRAM: SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) - STATE OFFICE

FUND: FEDERAL FUND MATCH (50% LOCAL / 50% FEDERAL) 101-25-1729111

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6232	Administrative Officer	Okada, Zenaida V.	LX-08	\$58,373			7/4/2025	\$463	\$58,836	\$18,104	\$495	\$0	\$853	\$187	\$21,918	\$653	\$42,210	\$101,046
2	6800	Chief Human Services Administrator	Salas, Francine B.	SX-01	86,465			3/12/2026	0	86,465	26,605	495	0	1,254	187	8,310	486	37,337	123,802
3	7181	Management Analyst I	Vacant (Chamberlain, M.)	KX-01	0				0	0	-	0	0	0	0	-	0	0	0
4																			
5																			
6																			
7																			
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$144,838	\$0	\$0	----	\$463	\$145,301	\$44,709	\$990	\$0	\$2,107	\$374	\$30,228	\$1,139	\$79,547	\$224,848

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA:

SOCIAL SERVICES

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF SENIOR CITIZENS

PROGRAM:

STATE OFFICE ON AGING - MAINTENANCE OF EFFORT

FUND:

FEDERAL

101-25-1730116

75% Fed / 25% Local

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6600	SC Administrator (\$96,671 @ 67.6%)	San Nicolas, Charlene D. (7/12/21)	SX-04	\$65,350	\$0	\$0	7/12/2025	\$527	\$65,877	\$20,270	\$335	\$0	\$955	\$126	\$2,700	\$201	\$24,587	\$90,464
2	6501	SC Assistant Administrator (\$86,243 @ 67.6%)	Palomo, Chad (03/20/22)	RX-03	58,300	0	0	3/20/2025	1,096	59,396	18,276	335	0	861	126	2,700	201	22,499	81,895
3	6601	Management Analyst IV (\$60,875 @ 67.6%)	Brindejone, Pinky (6/17/24)	OX-01	41,152	0	0	6/17/2025	442	41,594	12,798	0	0	603	126	4,684	266	18,477	60,071
4																			
5																			
6																			
7																			
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$164,802	\$0	\$0	----	\$2,065	\$166,867	\$51,344	\$670	\$0	\$2,419	\$378	\$10,084	\$668	\$65,563	\$232,430

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA:

SOCIAL SERVICES

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF SENIOR CITIZENS

PROGRAM:

STATE OFFICE ON AGING

FUND:

GENERAL100-25-1730007100% Local

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6600	SC Administrator (\$96,6711 @ 32.4%)	San Nicolas, Charlene D. (7/12/21)	SX-04	\$31,321	\$0	\$0	7/12/2025	\$252	\$31,573	\$9,715	\$160	\$0	\$458	\$61	\$1,294	\$97	\$11,785	\$43,358
2	6501	SC Assistant Administrator (\$86,243 @ 32.4%)	Palomo, Chad (03/20/22)	RX-03	27,943	0	0	3/20/2025	526	28,469	8,760	160	0	413	61	1,294	97	10,785	39,254
3	6601	Management Analyst IV (\$60,875 @ 32.4%)	Brindejone, Pinky (6/17/24)	OX-01	19,724	0	0	6/17/2025	212	19,936	6,134	0	0	289	61	2,245	128	8,857	28,793
4																			
5																			
6																			
7																			
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$78,988	\$0	\$0	----	\$990	\$79,978	\$24,609	\$320	\$0	\$1,160	\$183	\$4,833	\$322	\$31,427	\$111,405

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA:

SOCIAL SERVICES

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF SENIOR CITIZENS

PROGRAM:

STATE AGENCY ON AGING

FUND:

GENERAL100-25-1730001100% Local

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6201	Program Coordinator III	Borja, Connie T. (6/06/23)	NX-02	\$56,999	\$0	\$0	6/6/2025	\$613	\$57,612	\$17,727	\$495	\$0	\$835	\$187	\$6,117	\$298	\$25,659	\$83,271
2	6609	Program Coordinator II	Taitague II, Michael C. (2/24/25)	MX-01	49,731	0	0	2/24/2026	0	49,731	15,302	495	0	721	187	6,117	298	23,120	72,851
3	6912	Program Coordinator IV	San Nicolas, Melissa (6/17/24)	OX-06	73,315	0	0	6/17/2025	660	73,975	22,762	495	0	1,073	187	5,709	329	30,555	104,530
4	6914	Administrative Officer	Diego, Cherika (5/13/24)	LX-01	45,262	0	0	5/13/2025	608	45,870	14,114	495	0	665	187	15,670	530	31,661	77,531
5	DSC-24-043	Management Analyst (\$41,372 @ 60%) LTA	Cabanero, Ryan (6/15/24)	KX-01	24,823	0	0		0	24,823	7,638	297	0	360	112	4,157	179	12,743	37,566
6																			
7																			
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$250,130	\$0	\$0	----	\$1,881	\$252,011	\$77,543	\$2,277	\$0	\$3,654	\$860	\$37,770	\$1,634	\$123,738	\$375,749

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES

DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF SENIOR CITIZENS

PROGRAM: BUREAU OF ADULT PROTECTIVE SERVICES

FUND: GENERAL 100-25-1731005
100% Local

Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	6205	Human Services Program Administrator	Krisinda Aguon (12/18/23)	RX-05	\$92,903	\$0	\$0	4/19/2025	\$1,443	\$94,346	\$29,030	\$0	\$0	\$1,368	\$187	\$0	\$0	\$30,585	\$124,931
2	6364	Social Service Supervisor I	Manibusan, Evelyn TU (11/04/19)	OX-12	88,956	0	0		0	88,956	27,372	495	0	1,290	187	6,117	298	35,759	124,715
3	6915	Social Worker III (\$68,648 @ 60%)	Gombar, Michael J. (5/03/21)	NX-07	41,189	0	0	5/3/2025	446	41,635	12,811	495	0	604	112	5,641	191	19,854	61,489
4	6082	Program Coordinator IV	Gomez, Jeanette M. (4/26/21)	OX-11	86,219	0	0	2/28/2026	0	86,219	26,530	495	0	1,250	187	6,117	298	34,877	121,096
5	6916	Social Worker III	Ilesugam, Sarita (7/15/24)	NX-01	54,918	0	0	7/15/2025	443	55,361	17,035	495	0	803	187	9,596	329	28,445	83,806
6																			
7																			
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$364,185	\$0	\$0	----	\$2,332	\$366,517	\$112,778	\$1,980	\$0	\$5,315	\$860	\$27,471	\$1,116	\$149,520	\$516,037

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF SENIOR CITIZENS
PROGRAM: OMBUDSMAN
FUND: FEDERAL FUNDS 101-25-1730108
100% Federal

Input by Department																Input by Department			
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.										
1	6915	Social Worker III (\$68,648 @ 40%)	Gombar, Michael J. (5/03/21)	NX-07	\$27,459	\$0	\$0	5/3/2025	\$298	\$27,757	\$8,541	\$0	\$0	\$402	\$75	\$3,761	\$127	\$12,906	\$40,663
2																			
3																			
4																			
5																			
6																			
7																			
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$27,459	\$0	\$0	----	\$298	\$27,757	\$8,541	\$0	\$0	\$402	\$75	\$3,761	\$127	\$12,906	\$40,663

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA:

SOCIAL SERVICES

DEPARTMENT/AGENCY:

PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF SENIOR CITIZENS

PROGRAM:

SENIOR MEDICARE PATROL

FUND:

FEDERAL FUNDS

101-24-1730112

100% Federal

Input by Department										Input by Department									
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	DSC-24-043	Management Analyst (\$41,372 @ 20%) LTA	Cabanero, Ryan (6/15/24)	KX-01	\$8,274	\$0	\$0			\$8,274	\$2,546	\$99	\$0	\$120	\$37	\$1,386	\$60	\$4,248	\$12,522
2																			
3																			
4																			
5																			
6																			
7																			
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
24																			
25																			
			Grand Total:	----	\$8,274	\$0	\$0	----	\$0	\$8,274	\$2,546	\$99	\$0	\$120	\$37	\$1,386	\$60	\$4,248	\$12,522

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2025, Quarter 3
Agency Staffing Pattern

FUNCTIONAL AREA: SOCIAL SERVICES
DEPARTMENT/AGENCY: PUBLIC HEALTH & SOCIAL SERVICES - DIVISION OF SENIOR CITIZENS
PROGRAM: STATE HEALTH INSURANCE ASSISTANCE PROGRAM
FUND: FEDERAL FUNDS 101-24-1730111
100% Federal

Input by Department																Input by Department				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 30.77%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	DSC-24-043	Management Analyst (\$41,372 @ 20%) LTA	Cabanero, Ryan (6/15/24)	KX-01	\$8,274	\$0	\$0			\$8,274	\$2,546	\$99	\$0	\$120	\$37	\$1,386	\$60	\$4,248	\$12,522	
2																				
3																				
4																				
5																				
6																				
7																				
8																				
9																				
10																				
11																				
12																				
13																				
14																				
15																				
16																				
17																				
18																				
19																				
20																				
21																				
22																				
23																				
24																				
25																				
			Grand Total:	----	\$8,274	\$0	\$0	----	\$0	\$8,274	\$2,546	\$99	\$0	\$120	\$37	\$1,386	\$60	\$4,248	\$12,522	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
3/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2025 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.